

Read and Publish Agreement
SURF and Emerald Publishing Limited
2025 - 2027

READ AND PUBLISH AGREEMENT

The undersigned:

SURF B.V., a private limited company with its registered office at Moreelsepark 48, 3511EP Utrecht, The Netherlands, duly represented in this by [REDACTED] and referred to hereinafter as “**SURF**”;

and

Emerald Publishing Limited, with its registered office at 21-23 Wellington Street, Northspring, Floor 5, Leeds LS1 4DL, duly represented in this [REDACTED], referred to hereinafter as “**Publisher**”;

hereinafter jointly referred to as the “**Parties**” or each separately as a “**Party**”;

Whereas

- SURF is a subsidiary of Cooperatie SURF U.A., a cooperative association of Dutch educational and research institutions, including the Institutions specified in Schedule A;
- Publisher is the publisher of the Licensed Material;
- The Institutions wish to acquire Rights of Use in respect of the Licensed Material;
- The Institutions also wish to acquire Rights to Publish in Open Access in respect of the Licensed Material;
- SURF provides Intermediary Services to the Institutions for the purpose of concluding and managing Licence Agreements between the Institutions and Publisher regarding the Rights of Use and the Rights to Publish in accordance with the Model Licence Agreement attached hereto as Schedule C;
- Publisher is prepared to grant the Institutions the Rights of Use and the Rights to Publish on the conditions of this Read and Publish Agreement and the Model Licence Agreement;
- In respect of this Read and Publish Agreement, SURF is acting as a Consortium manager for and, where relevant, on behalf of the Institutions;

Declare that they have agreed as follows:

Definitions

Definition	Description
Agreement	This Read and Publish Agreement 2025-2027 and its associated Schedules.
Course Packs	A multi-source collection or compilation of information (e.g. book chapters, journal articles, abstracts, multi-media materials) assembled by members of staff of the Institution for use by students for the purpose of training, education and instruction, either in printed, electronic or non-print perceptible (audio or braille) form, possibly within a virtual learning/research environment.
Consortium	The group of Institutions entering into Licence Agreements with Publisher.
Contact Person	Means the Contact Person(s) appointed by SURF and Publisher, respectively, for dealing with all matters regarding the execution of the Agreement as specified in Article 17.
Documentation	Any descriptions, specifications or manuals concerning the Licensed Material and/or Media provided by Publisher.
Eligible Authors	Teaching and research staff employed by or otherwise accredited to one of the Institutions as well as students enrolled in or accredited to one of the Institutions and who want to publish Open Access (including Submitting Authors).
End-User	Those persons who are authorized by an Institution to have access to the Licensed Material, such as its current faculty members, researchers, staff members, librarians, scientific staff and other executives or employees, retired scientific staff, contractors engaged by an Institution and persons who are otherwise authorized by an Institution to have access to the Licensed Material in the context of its bona fide operations, as well as students, external students and course participants registered with such Institution. End-Users may also include walk-in users of the general public or invitees of an Institution authorized to access the Licensed Material from designated terminals within the Institution's premises.
End-User Data	Personal data of End-Users collected and/or processed by Publisher within the context of the Licence Agreement, as defined in the General Data Protection Regulation (i.e. Regulation (EU) 2016/679, hereinafter the "GDPR").
Force Majeure Event	An event in which a Party fails to fulfill or perform any obligation under this Agreement for reasons beyond its reasonable control, including, but not limited to: natural disasters, armed conflict, terrorism, riot, civil disturbance, embargo, sanctions, acts of civil or military authority or other widespread disturbances affecting many businesses, epidemic, pandemic, breakdown of public utilities or public, strikes, labor disputes or other circumstances that cannot be attributed to such a Party.
Hybrid Journals	Subscription journals in which some, but not all of the articles are Open Access.
Institutions	The educational and research institutions listed in Schedule A and/or falling within one of the categories of Institutions in the Market Area as specified in Schedule A.
Incident	An error, defect, malfunction or nonconformity in Publisher's online platform and/or Media where the Licensed Material is made available to the End-Users, or a security incident potentially involving personal data or other sensitive information regarding an Institution, End-Users or SURF.
Intermediary Services	The intermediary services provided by SURF to the Institutions in connection with the negotiation, conclusion and management of Licence Agreements between the Institutions and Publisher.
Licence	The Licence granted to an Institution under the Licence Agreement.

Licence Agreement	The Model Licence Agreement regarding the Rights of Use and the Rights to Publish between Publisher and Institutions attached as Schedule C.
Licence Fee	The charge(s) payable for the Licensed Material as specified in Schedule B and agreed between Publisher and SURF on behalf of the Institutions.
Licensed Material	Publisher's content (e.g. online journals and/or databases) specified in Schedule B covered by the Rights of Use and/or Rights to Publish.
Market Area	The geographical area where the Institutions are located.
Media	The media on which the Licensed Material is recorded.
Open Access	Online research output that is free of all restrictions on access.
Open Access Articles	Articles of Eligible Authors published in Open Access
Rights of Use	The rights to use the Licensed Material and Media granted by Publisher to an Institution in accordance with the terms of the Licence Agreement.
Rights to Publish	The obligation of Publisher to allow Eligible Authors of an Institution entering into the Licence Agreement to publish articles in Open Access without charging Article Processing Charges (hereinafter also, "APC").
Schedules	The appendices to this Agreement, which form an integral part of this Agreement and the Model Licence Agreement, where relevant.
Submitting Author	The Eligible Author responsible for the submission of an Open Access Article for publication in one of Publisher's journals listed in Schedule C-c and who, in connection with such article, acts a contact person for Publisher on behalf of all authors thereof.
Term	The term of this Agreement as specified in Article 1.4.

Article 1 Subject and Term

- 1.1 The Parties agree that SURF will act as an intermediary between Publisher and the Institutions specified in Schedule A for the conclusion and management of Licence Agreements.
- 1.2 All Institutions listed in Schedule A and/or falling within the categories of Institutions and the Market Area specified in Schedule A may enter into a Licence Agreement with Publisher according to the Model Licence Agreement in Schedule C.
- 1.3 Publisher will make the Licensed Material available to the Institutions and grant the Rights to Publish under the terms and conditions of the Licence Agreement. Access to the Licensed Material by an Institution entering into the Licence Agreement will be based on designated IP ranges for identification of its End-Users. Such designated IP ranges will be delivered by SURF to Publisher on the Institution's behalf as further set out in Article 4.2 of this Agreement.
- 1.4 This Agreement is entered into for a Term of three (3) years, commencing on January 1, 2025, and consequently ending on December 31, 2027, unless terminated prematurely as provided for in Article 13 of this Agreement. The Parties understand and appreciate that with regard to the future expiration of this Agreement, it is in the mutual interest of Publisher and the Consortium to enter into timely renewal discussions to work towards an uninterrupted provision of access to Licensed Materials and the Rights to Publish, unless the Consortium or Publisher is not interested in a renewal.

Article 2 General obligations of the Parties

- 2.1 Each Party shall, at all times:
 - a. act reasonably and in good faith with respect to matters that relate to this Agreement;
 - b. perform its obligations under this Agreement in a professional manner, using staff members that are sufficiently skilled and qualified for their tasks;
 - c. hold meetings (including meetings relating to planning, review and issue resolution) as necessary and report to the other on a regular basis in order to keep the other fully informed of the progress of work required under this Agreement; and
 - d. work together in a collaborative manner to ensure timely progress and fulfilment of this Agreement.

Article 3 Performance of Publisher

- 3.1 For the entire duration of the Agreement, Publisher shall:
 - a. cooperate with SURF and do everything reasonably necessary to enable SURF to provide the Intermediary Services;
 - b. use its best efforts to ensure continuous and uninterrupted (online) access to and availability of the Licensed Material to the Institutions in accordance with the Licence Agreement;
 - c. make sure that its platform(s) for providing online access to Institutions and their End-Users are appropriately maintained, secured and updated and have adequate capacity and bandwidth to support the use of the Licensed Material by the Institutions and their End-Users in accordance with the Licence Agreement;
 - d. provide support services to SURF by means of a helpdesk with sufficiently knowledgeable and skilled staff members.

- e. allow Eligible Authors to publish their articles in Open Access without Article Processing Charges on the conditions of the Licence Agreement;
- f. fully comply with all other Publisher commitments as provided for under each Licence Agreement.

Article 4 Performance SURF

- 4.1 SURF shall act as Consortium manager and intermediary between Publisher and the Institutions and facilitate the conclusion of Licence Agreements in accordance with this Agreement. SURF shall not do or say anything that may create the impression that SURF's authority to act as intermediary between the Institutions and Publisher extends any further than specified in this Agreement. SURF does not guarantee that any or more of the Institutions will subscribe to the Licence Agreement, nor that this Agreement will result in any minimum level of revenues for Publisher. It shall be in the Institutions' sole discretion to determine if they wish to subscribe to the Licence Agreement.
- 4.2 To facilitate access to the Licensed Material by the End-Users of each Institution subscribing to the Licence Agreement, SURF shall provide the relevant IP ranges of the Institution to Publisher. The designated IP ranges of each Institution may be updated by SURF from time to time during the Term. For avoidance of doubt: SURF shall not have any other responsibilities in relation to the provision of technical access to the Licensed Material.
- 4.3 SURF shall not be permitted to actively recruit licencees outside the Market Area. Within the Market Area, the right of SURF to act as an intermediary in connection with the conclusion of Licence Agreements shall be restricted to the Institutions specified in Schedule A, unless otherwise agreed upon in writing.
- 4.4 SURF shall not be permitted to add or extend the categories of Institutions listed in Schedule A, unless with the prior written consent of Publisher, which consent shall not be unreasonably withheld.
- 4.5 SURF shall not make any statements or promises to Institutions or their End-Users regarding the functioning or other aspects of the Licensed Material that are incorrect or misleading. SURF shall indemnify Publisher for any claims for damages of Institutions or their End-Users based on such incorrect or misleading statements or promises, provided that Publisher i) gives prompt notice of such a claim to SURF, ii) provides such cooperation and assistance to SURF as is reasonably necessary to defend the claim, and iii) allows SURF to have sole control of the defense, except that Publisher retains the right to participate in the defense at its own expense.
- 4.6 SURF shall notify Publisher without undue delay in case it becomes aware of any Incident or interruption in (the functioning of) and/or online access to the Licensed Material concerning any of the Institutions and/or of any complaints of Institutions about Publisher or the services provided under the Licence Agreement.
- 4.7 SURF shall be responsible for contract management of Licence Agreements in accordance with Article 5 below.

Article 5 Accession to the Licence Agreement

- 5.1 Publisher will grant the Rights of Use and the Rights to Publish to the Institutions by concluding a Licence Agreement according to Schedule C with each Institution separately. Upon acceptance of the Licence Agreement by an Institution and notification thereof by SURF to Publisher, Publisher and the Institution will be fully bound by its terms.

- 5.2 Through its online contract management tool ConsortiaManager, SURF will enable Institutions to subscribe to the Licence Agreement with Publisher by accepting its terms. Through ConsortiaManager, Publisher will be informed each time an Institution places an order of the Licensed Materials, thereby accepting the terms of the Licence Agreement and entering into a Licence Agreement with Publisher.
- 5.3 Publisher is not required to enter into a Licence Agreement with any institution outside the Market Area, or with any institution outside the categories of Institutions listed in Schedule A and it may reject orders of the Licensed Material of such institutions placed in ConsortiaManager unless otherwise agreed with SURF and the institution.
- 5.4 Publisher is not allowed to enter into a Licence Agreement with an Institution directly, without the intermediation of SURF in accordance with this Agreement.
- 5.5 Publisher shall not impose upon Institutions or their End-Users any additional licence terms and/or terms and conditions of use of the Licensed Material in addition to the terms of the Licence Agreement, unless explicitly agreed upon by SURF or the relevant Institution(s) individually.

Article 6 Evaluation

- 6.1 SURF and Publisher shall evaluate their cooperation and Publisher's performance of the Agreement and the Licence Agreements at least twice each calendar year or as often as reasonably requested by SURF. SURF may represent the Institutions in these evaluations and act on their behalf.
- 6.2 The evaluation may cover the following points, where relevant: any issues or possible improvements in the cooperation between SURF, the Institutions and Publisher, the performance of Publisher, the reports and statistics delivered by Publisher, invoicing and payment procedures, possible improvements in the performance (changes, additions etc.), complaints (if any) received from Institutions, innovation opportunities and service levels of Publisher to the Institutions. In the evaluation meetings, the general findings of all Parties about the levels and quality of the performance shall be discussed, as well as any identified problems, improvement measures and escalations, where necessary, without prejudice to any of the Party's rights and remedies under this Agreement.
- 6.3 Unless otherwise agreed, the evaluation meetings shall always be attended by the Parties' Contact Persons. Where required, other representatives of the Parties may be present. Upon request, Institutions who have acquired a Licence may take part in evaluation meetings.

Article 7 Limitation of Liability

- 7.1 SURF may never be held liable for any failure of an Institution to perform its obligations under the Licence Agreement, or for any violation of the Licence Agreement by an Institution's End-User.
- 7.2 Other than where expressly stated, liability of SURF or Publisher under this Agreement is limited to:
 - liability for death or personal injury;
 - liability for damages caused by gross negligence, fraud and/or wilful intent of a Party; or
 - any other liability which cannot be contractually excluded under applicable law.

All other liability is expressly excluded.

- 7.3 Publisher shall indemnify SURF for any claims of Institutions, their End Users or other third-parties directly resulting from any lack of performance or violation of the License Agreement by Publisher.

Article 8 Intellectual Property Rights

- 8.1 SURF shall be entitled to make use of Publisher's trademarks, trade names or other identifying information solely to perform its obligations under this Agreement and to identify or present the Licensed Material to the Institutions in the context of its Intermediary Services.
- 8.2 It is agreed and acknowledged that Publisher or its licensors own all of the intellectual property rights vested in the Licensed Materials. This Agreement does not assign or transfer any right, title or interest in these intellectual property rights to SURF.
- 8.3 Publisher guarantees that all intellectual property rights in Publisher's trade names, publication titles, brands and logos and in all of the Licensed Material are owned by or validly licensed to Publisher (hereafter jointly: the "**Publisher IP**").
- 8.4 Publisher guarantees that the use of any Publisher IP by SURF or the Institutions or the End-Users in accordance with this Agreement and the Licence Agreement and the End User terms does not violate or infringe upon any patent, copyright, trademark, trade secret, intellectual property right or other proprietary right or contract right of any third party. Publisher shall indemnify, defend and hold SURF harmless from and against any and all damages, liabilities, losses, claims, awards, penalties, injuries, causes of action, fees (including reasonable legal and professional fees), and/or any other reasonable costs that directly arise from, any third party claim, or threat of claim thereof, resulting from any failure of Publisher to comply with this guarantee, including all third-party claims, or threats of claims thereof, of an alleged violation or infringement of the above rights with respect to SURF's, the Institutions' and the End-Users' use of or access to Publisher's IP in accordance with the terms of this Agreement and the Licence Agreement. SURF shall give prompt notice of such a claim to Publisher, provide such cooperation and assistance to Publisher as is reasonably necessary to defend the claim, and allow Publisher to have sole control of the defense, except that SURF and its affiliates retain the right to participate in the defense at their own expense.
- 8.5 The indemnity in clause 8.4 shall only apply to the extent that the indemnified party:
- (a) promptly notifies the Publisher in writing of any claim or suit relevant to the indemnity;
 - (b) where so required, allows the Publisher control over such negotiations or litigation and/or the defence or settlement of such claim or suit;
 - (c) makes no representations, admissions, agreement or settlements in relation to such claim or suit without the Publisher's prior written consent; and
 - (d) gives the Publisher all information and assistance it may reasonably require.

Subject to (i) clauses 7.1 and 7.2; and (ii) in respect of the Publisher's indemnity under clause 8.4 the Publisher's aggregate liability shall be limited to £10 million.

- 8.6 Parties shall not register, or apply for registration of, one another's trademarks, trade names, or other indications of origin or any other marks or symbols similar to them, or register any domain names that include such marks or symbols.
- 8.7 Any right of SURF to make use of Publisher's IP allowed in connection with this Agreement shall terminate by operation of law when this Agreement is terminated or dissolved, for whatever reason.
- 8.8 SURF shall be entitled to refer to itself in respect of the Licensed Material as an authorised intermediary.

Article 9 Licensed Material, and Licence Fees

- 9.1 Schedule B provides a specification of the Licensed Materials and Licence Fees applicable to the Model Licence Agreement. SURF shall be responsible for payment of the Licence Fees (minus any reductions or discounts, where applicable) for the Institutions obtaining a Licence, in accordance with the payment conditions specified in Schedule B. For avoidance of doubt: this means that payment of Licence Fees is the responsibility of SURF and that Publisher may not invoice any (part of) the Licence Fee to any of the Institutions separately. Invoicing and payment takes place in accordance with Article 11 of this Agreement.
- 9.2 Based on a cost allocation model determined between SURF and the Institutions, SURF may charge a mark-up on the Licence Fee to the Institutions as a compensation for its Intermediary Services. Publisher is not a party to these arrangements between SURF and the Institutions, which shall be entirely within their discretion. SURF and the Institutions are not obliged to disclose their agreements in this regard to Publisher.
- 9.3 The Licence Fee is paid as a single fee for the Rights of Use including the Rights to Publish granted to an Institution under the Licence Agreement. Publisher may not charge SURF, the Institutions or their End-Users any additional fees or charges for the Rights of Use and the Rights to Publish, unless explicitly agreed upon and/or stated in the Licence Agreement.

Article 10 Open Access Publishing

- 10.1 SURF has made arrangements with Publisher regarding the Rights to Publish of the Institutions that enter into a Licence Agreement with Publisher. These arrangements are set out in Article 8 of the Licence Agreement (Schedule C).
- 10.2 SURF shall be granted access to Publisher's Open Access Dashboard which will have a reporting option.

Article 11 Reporting and Invoicing

- 11.1 Publisher will submit its invoice for the Licence Fees solely to SURF and not directly to any of the Institutions. The invoices will be addressed to SURF as the paying party in reference to the correct order number.
- 11.2 All invoices of Publisher will be submitted through the following email address of SURF: facturen@surf.nl.
- Invoices will not be processed by SURF unless they are correctly submitted in accordance with this Article 11 and any specific invoicing conditions stipulated in Schedule B.

Licence Fees will not be invoiced earlier than two months before the start of the relevant Licence period. Invoices will not charge for Licence periods exceeding one calendar year.

- 11.3 The payment term of Publisher's invoices will be 30 (thirty) days. SURF will not invoke any discounts or deductions except in accordance with Schedule B or if separately agreed upon with Publisher. SURF will have the right to suspend payment of an invoice which is disputed in good faith. In that case, the Parties will discuss and cooperate in good faith, acting reasonably, in order to resolve the dispute as soon as possible.
- 11.4 Publisher will deliver COUNTER compliant usage statistics to SURF in its role as Consortium manager, at the request of SURF, acting in compliance with applicable data protection law.
- 11.5 Publisher will support and allow the systematic harvesting of usage statistics through the SUSHI protocol (<https://www.niso.org/standards-committees/sushi>).
- 11.6 For the avoidance of doubt, the Licence Fees shall be exclusive of any sales, use, value added, non-recoverable, withholding or other taxes and SURF shall be liable for any such taxes in addition to the Licence Fees.
- 11.7 If SURF fails to make payment in accordance with this Agreement the Publisher shall be entitled, in addition to any unpaid amount, to interest on that amount (accruing on a daily basis from the final date for payment until the date of actual payment). Such interest shall be calculated using the Bank of England base rate which is current at the date the payment became overdue.

Article 12 Delivery of Licensed Material

- 12.1 Publisher shall grant each Institution the Rights of Use and Rights to Publish upon their acceptance of the Licence Agreement in accordance with Article 5 of this Agreement.
- 12.2 SURF shall have complimentary access to the Licensed Material solely for the purpose of informing Institutions about the Licensed Material, without prejudice to Publisher's obligations to provide support to the Institution in accordance with the Licence Agreement.

Article 13 Guarantee

- 13.1 Publisher guarantees that it has full power and authority to enter into this Agreement and the Licence Agreements and to grant the Rights of Use and the Rights to Publish to the Institutions pursuant to the terms of the Licence Agreement without infringing or violating any third-party rights.
- 13.2 SURF guarantees that it is duly authorized to enter into this Agreement, to provide the Intermediary Services and to act on behalf of the Institutions for the purpose of this Agreement.

Article 14 Premature Termination or Dissolution

- 14.1 This Agreement automatically expires at the end of the Term, unless the Parties agree on its renewal. Any right of termination without cause before expiry of the Term is expressly excluded.
- 14.2 Either Party may – upon giving written notice to the other Party – terminate this Agreement for cause in any of the following circumstances, without any obligation to pay damages, if:

- a. the other Party commits a material breach of this Agreement and that breach is irremediable or (if that breach is remediable) fails to remedy that breach within a period of 30 (thirty) calendar days after being notified in writing to do so;
 - b. if the other Party becomes insolvent or bankrupt or seeks or makes any assignment or other arrangement for the benefit of its creditors or suffers or takes any analogous action in any territory to whose jurisdiction it is subject, or if a request for bankruptcy is filed by or against the other Party, or if a receiver in the bankruptcy of such a Party is appointed;
 - c. the other Party ceases or threatens to cease to carry on all or substantially the whole of its business;
 - d. the other Party is prevented or hindered from carrying out its obligations under this Agreement as a result of any Force Majeure Event for any continuous period in excess of 60 (sixty) calendar days.
- 14.3 Termination of this Agreement – whether in whole or in part – shall be without prejudice to the rights of either Party – accrued prior to or after such termination or expiration – in respect of any default or breach or any other act or omission prior thereto and shall in no way affect the survival of any right, duty and/or obligation which is expressly stated in this Agreement to survive termination or which by its nature is intended to survive termination of this Agreement.

Article 15 Personal data

- 15.1 The Parties may provide each other with personal data in the course of their performance of this Agreement, including personal data of End-Users (hereinafter, “**End-User Data**”). In this regard, the Parties acknowledge and agree that any processing and transfer of such personal data will be done in accordance with the applicable data protection laws and each Party will comply, and will be responsible for its compliance, with the obligations applicable to it under said laws, including the GDPR. The Parties acknowledge and agree that each Party is an independent data controller, and not a data processor, in respect of the personal data processed or shared in the course of the performance of this Agreement, unless the context explicitly provides otherwise, in which case the Parties will negotiate and conclude a data processing agreement in good faith.

Article 16 Indivisibility and priority of contract documents

- 16.1 The following Schedules shall be incorporated into and form an inseparable part of this Agreement:
- Schedule A: Categories of Institutions;
 - Schedule B: Description of Licenced Material and Licence Fees;
 - Schedule C: Model Licence Agreement with Schedules.
- 16.2 In case of any conflict or inconsistency between the provisions of this Agreement and any of the provisions contained in the Schedules, the provisions of this Agreement shall take precedence over the provisions contained in the Schedules.

Article 17 Contact Persons

- 17.1 The Contact Person(s) of SURF for all notifications and practical matters regarding the execution of this Agreement shall be:

Name: [REDACTED]

Title: Senior Contract Manaer
Adress: Moreelsepark 48
3511 EP Utrecht
The Netherlands

Email: [REDACTED]

- 17.2 The Contact Person(s) of Publisher for all notifications and practical matters regarding the execution of this Agreement shall be:

Name: [REDACTED]
Title: Business Manager
Adress: Floor 5, Northspring, 21 – 23 Wellington Street, Leeds, England LS1 4DL

Email: [REDACTED]

- 17.3 In case of resignation, dismissal or long-term absence of a Party's Contact Person for any reason, this Party shall timely arrange for replacement. In case of replacement, whether or not temporary, it shall inform the other Party's Contact Person(s) of the name and contact details of the replacement without delay.

Article 18 Miscellaneous Provisions

- 18.1 This Agreement and its Schedules constitute the entire agreement between the Parties and replace and supersede any and all prior or contemporaneous correspondence, negotiations, agreements and/or commitments between the Parties, whether written or oral, that relate to any matter covered by this Agreement.
- 18.2 Any general terms and conditions of delivery and/or payment and any other general or particular terms and conditions used by Publisher shall not apply and are hereby expressly rejected by SURF.
- 18.3 All notifications made by the Parties to one another pursuant to this Agreement shall be made in writing or by email to the Contact Person specified in Article 17 of this Agreement. Notifications by email shall have no legal effect unless confirmed in writing or by email.
- Notices shall be deemed to have been received:
- a. if sent by (registered) letter, on the date of delivery;
 - b. if sent by email, at the time and date of the electronic confirmation of receipt of the email.
- 18.4 A waiver of any right or remedy under this Agreement or by law shall only be effective if given in writing and shall not constitute a waiver of any subsequent right or remedy. A failure or delay by a Party to exercise any right or remedy provided under this Agreement or by law shall not constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict any further exercise of that or any other right or remedy.

- 18.5 Should any provision of this Agreement be or become invalid, illegal or unenforceable in any respect under any applicable law, in whole or in part, this shall not affect or impair the validity, legality or enforceability of the remaining terms. The Parties shall in such an event be obliged to cooperate in good faith in the creation of terms which achieve such legally valid result as comes closest commercially to that of the invalid provision. The above shall apply accordingly to the closing of any gaps in this Agreement.
- 18.6 An assignment by a Party of all or part of the Agreement requires the written consent of the other Party (such consent not to be unreasonably withheld).
- 18.7 No amendment to or alteration of this Agreement including its Schedules shall be effective unless made in writing and legally signed on behalf of each of the Parties hereto.
- 18.8 This Agreement shall be governed by and construed in accordance with the laws of the Netherlands.
- 18.9 In case of any dispute between the Parties arising from or in connection with this Agreement which cannot be solved amicably, including any dispute regarding the existence or validity of this Agreement, the court of Amsterdam, the Netherlands, shall have non-exclusive jurisdiction.

Signatures and Schedules

Thus agreed and signed,

Utrecht

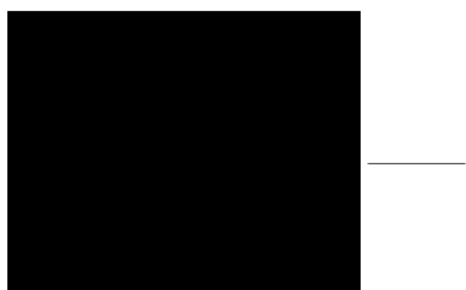
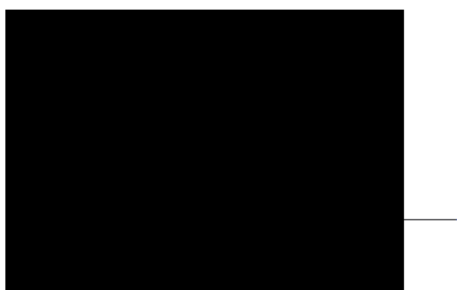
At Leeds, UK

On 13 March

On 14 March 2025

On behalf of SURF B.V.

On behalf of Emerald Publishing Limited



Schedule A Categories of Institutions

Market Area Kingdom of the Netherlands:

- Universities
- Universities of Applied Sciences ('hogescholen')
- Designated and various educational institutions
- Large technological institutions
- Research institutions
- Institutions affiliated to higher education
- Libraries
- Museums

For an up-to-date list, please go to the SURF website (<https://www.surf.nl/en/the-surf-cooperative/overview-of-the-members-of-surf>).

Part 2: List of participating UNL Institutes to the Publishing part:

- Erasmus Universiteit Rotterdam
- Erasmus MC
- Maastricht University
- Maastricht UMC+
- Open Universiteit Nederland
- Radboud Universiteit
- Radboud UMC
- Rijksuniversiteit Groningen
- Groningen UMC
- Technische Universiteit Delft
- Technische Universiteit Eindhoven
- Tilburg University
- Universiteit Leiden
- LUMC Leiden
- Universiteit Utrecht
- UMC Utrecht
- Universiteit Van Amsterdam
- Amsterdam UMC (UVA and VU)
- University of Twente
- Vrije Universiteit Amsterdam
- Wageningen University & Research

Schedule B Description of Licensed Material

(amounts exclusive of VAT)

Collection Bundles	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Pick 4 Management Collections	€ 14.300	€ 14.586	€ 14.878	€ 9.436	€ 9.625	€ 9.818
Pick 5 Management Collections	€ 21.072	€ 21.493	€ 21.923	€ 14.900	€ 15.198	€ 15.502
Pick 6 Management Collections	€ 21.965	€ 22.404	€ 22.852	€ 15.836	€ 16.152	€ 16.475
9 Management Collections	€ 25.176	€ 25.679	€ 26.193	€ 17.802	€ 18.158	€ 18.521
EM Premier	€ 28.877	€ 29.454	€ 30.043	€ 19.966	€ 20.366	€ 20.773

Emerald Management Subject Collections	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Accounting, Finance & Economics	€ 5.646	€ 5.759	€ 5.874	€ 3.992	€ 4.072	€ 4.153
Business, Management & Strategy	€ 6.492	€ 6.622	€ 6.755	€ 4.590	€ 4.682	€ 4.775
HR, Learning & Organizational Studies	€ 4.232	€ 4.317	€ 4.403	€ 2.992	€ 3.052	€ 3.113
Marketing	€ 3.085	€ 3.146	€ 3.209	€ 2.179	€ 2.223	€ 2.267
Information & Knowledge Management	€ 3.085	€ 3.146	€ 3.209	€ 2.179	€ 2.223	€ 2.267
Operations, Logistics & Quality	€ 3.528	€ 3.598	€ 3.670	€ 2.494	€ 2.544	€ 2.595
Property Management & Built Environment	€ 5.398	€ 5.506	€ 5.616	€ 3.817	€ 3.893	€ 3.971
Public Policy & Environmental Management	€ 3.085	€ 3.146	€ 3.209	€ 2.179	€ 2.223	€ 2.267
Tourism & Hospitality	€ 2.777	€ 2.832	€ 2.889	€ 1.963	€ 2.002	€ 2.042

Emerald Specialist Subject Collections	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Engineering	€ 3.083	€ 3.145	€ 3.208	€ 2.179	€ 2.223	€ 2.267
Health & Social Care	€ 5.364	€ 5.471	€ 5.581	€ 3.791	€ 3.867	€ 3.944
Education	€ 2.930	€ 2.989	€ 3.048	€ 2.072	€ 2.113	€ 2.155

Library Sciences	€ 3.083	€ 3.145	€ 3.208	€ 2.179	€ 2.223	€ 2.267
------------------	---------	---------	---------	---------	---------	---------

eJournal Select (Universities only)	2025	2026	2027
Pick 5 eJournals (Subject Collection subscribers only)	€ 4.875	€ 4.972	€ 5.072

Hogescholen Pick & Mix Journals	2025	2026	2027
25 Journals	€ 2.284	€ 2.330	€ 2.377
50 Journals	€ 4.569	€ 4.660	€ 4.753
75 Journals	€ 6.853	€ 6.990	€ 7.130
100 Journals	€ 9.136	€ 9.319	€ 9.505

Public Libraries	2025	2026	2027
Library Sciences	€ 2.116	€ 2.159	€ 2.202
Information & Knowledge Management	€ 2.116	€ 2.159	€ 2.202
Both collections	€ 3.809	€ 3.886	€ 3.963

eBooks Collection						
	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Business, Management & Economics Frontlist (current year)	€ 12.129	€ 12.371	€ 12.619	€ 8.821	€ 8.998	€ 9.178
Social Sciences Frontlist (current year)	€ 12.129	€ 12.371	€ 12.619	€ 8.821	€ 8.998	€ 9.178

Emerald or ICE Publishing eBook Select (All Institutions)	2025	2026	2027
Select 25 eBooks	€ 2.778	€ 2.834	€ 2.891
Select 50 eBooks	€ 5.684	€ 5.798	€ 5.914
Select 75 eBooks	€ 8.527	€ 8.697	€ 8.871
Select 100 eBook	€ 11.369	€ 11.596	€ 11.828
Select 150 eBooks	€ 17.053	€ 17.394	€ 17.742
Select 200 eBooks	€ 22.737	€ 23.192	€ 23.656

Evidence Based Acquisition for Emerald or ICE Publishing eBooks (All institutions)	2025	2026	2027
Ebooks Select Evidence Based Acquisition 50	€ 9.077	€ 9.258	€ 9.443
Ebooks Select Evidence Based Acquisition 75	€ 11.936	€ 12.175	€ 12.419
Ebooks Select Evidence Based Acquisition 100	€ 14.796	€ 15.092	€ 15.394
Ebooks Select Evidence Based Acquisition 150	€ 20.484	€ 20.894	€ 21.312
Ebooks Select Evidence Based Acquisition 200	€ 26.204	€ 26.728	€ 27.263

Ecase Product	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
The Core Case Collection	€ 7.349	€ 7.496	€ 7.646	€ 5.571	€ 5.683	€ 5.796
The Complete Case Collection	€ 12.526	€ 12.776	€ 13.032	€ 11.249	€ 11.474	€ 11.703

Product Name	No. of Journals*	Start Year**	University Price			Hogescholen Price		
			2025	2026	2027	2025	2026	2027
ICE Publishing Current Journals Collection	29	2003	€ 8.824	€ 9.000	€ 9.180	€ 7.466	€ 7.615	€ 7.768
ICE Publishing Science Journals Collection***	5	2012	€ 2.649	€ 2.702	€ 2.756	€ 2.241	€ 2.286	€ 2.332
ICE Publishing Complete Journals Collection	29	1836	€ 11.207	€ 11.431	€ 11.660	€ 9.483	€ 9.673	€ 9.866

*No. of Journals in Collection

**Complimentary Access Start Year

***The titles are: 1. Bioinspired, Biomimetic and Nanobiomaterials; 2. Emerging Materials Research; 3. Green Materials; 4. Nanomaterials and Energy; 5. Surface Innovations.

Explanation of Types of Licence Agreement and Licence Fees

The Licence Fee is payable by SURF on behalf of the Institutions entering into products of the Licence Agreement.

Subject to payment of the Licence Fee by SURF, Publisher will grant to the Institutions the Rights of Use and the Rights to Publish in accordance with the terms of the Licence Agreement.

Product Notes

Emerald eBook Select comprises the titles selected by the Customer, and agreed by Emerald, within the period agreed.

For the Emerald and ICE eBook Evidence Based Products only: The Publisher agrees to allow access (without access in perpetuity) to the Publisher's eBook Collection available on its platform from time to time, for the periods as set out above for the purpose of informing the Customer's decision about its selection of titles to comprise the Product. This access may be withdrawn by the Publisher if it has reasonable grounds to believe that this access is not being used for that purpose or it is not being used in accordance with the Publisher's End User Terms.

Conditions

1. For additional information about your Product(s) see: [Journals](#); [Books](#); [Cases](#); [Resources for Discovery](#). Product Lists are reviewed on an annual basis and may be altered on next subscription renewal. A detailed product list is included for information at Schedule C-b;
2. Each Licence Agreement year under this Agreement shall start on January 1st and expire on December 31st;
3. The Parties acknowledge that the Licence Fees include an annual increase of 2% annually for all participating institutions and products;
4. Prices are in Euro, exclusive of VAT;
5. Hogescholen can change their packages and 10% of the journals from the Pick & Mix packages on an annual basis;
6. The UNL Institutions will receive 101 vouchers annually for publishing in open access by affiliated researchers and in journals of the packages the UNL Institutions subscribe to;
7. Institutions can end their subscription to one or more products annually with a two (2) month notice period (prior to the end of the then current subscription year);
8. Other SURF members (not listed in any of the categories in the table above) may join the Licence Agreement at a licence fee to be determined by Publisher, taking into account any existing subscription holdings of such SURF member;
9. If the Licence is acquired in the course of a Licence year, the Licence Fee will be adjusted proportionately (per calendar month);
10. The Publisher shall provide access in perpetuity for Institutions to Licensed Materials that are purchased on a subscription basis (in respect of the product's content published and paid for during the relevant subscription period). If no right of access in perpetuity is granted, (for products sold on a non-subscription or purchase basis) the right to access the Licensed Materials will terminate at the end of the relevant subscription period (or other access period as specified).
11. Perpetual access rights are subject to the terms of this Licence Agreement and Publisher may terminate this arrangement if either (a) the Institution is in breach of any terms; or (b) the Publisher no longer has the right to grant such access to the Institution (in which case termination of the perpetual access right shall be for the affected part of the Licensed Materials only);
12. Complimentary access to previous editions is available with eJournal subscriptions, at the discretion of the Publisher.

Schedule C Model Licence Agreement**The undersigned:**

<Name of Institution>, with its registered office at <institution address>, <institution place of registration>, duly represented in this matter by <person with authority to represent the Institution>, referred to hereinafter as the “**Institution**”;

and

Emerald Publishing Limited with its registered office at Floor 5, Northspring, 21 – 23 Wellington Street, Leeds, LS1 4DL, United Kingdom, duly represented in this matter by [REDACTED] referred to hereinafter as “**Publisher**”;

hereinafter jointly referred to as the “**Parties**” or each separately as a “**Party**”.

Whereas:

- Publisher is the publisher of the Licensed Material;
- The Institution wishes to acquire Rights of Use in respect of the Licensed Material specified in Schedule C-b;
- The UNL Institution also wishes to acquire the Rights to Publish in Open Access in the publications of their products from the Licensed Material specified in Schedule C-b;
- Publisher and SURF, acting as intermediary of the Consortium, have agreed upon the terms of this Licence Agreement in the Read and Publish Agreement dated January 1, 2025;
- The Institution and Publisher therefore agree to be bound by the terms of this Licence Agreement upon acceptance by the Institution in accordance with Article 1.4 below.

Declare that they have agreed as follows:

Definitions

Definition	Description
Business Day	Any day that is not a Saturday or Sunday or a national public holiday in the Netherlands.
Business Hours	Means from [8:00 AM to 6:00 PM] on a Business Day, unless specified otherwise in [Schedule C-a].
Consortium	The group of Institutions entering into a Licence Agreement with Publisher.
Contact Person(s)	Means the Contact Person(s) appointed by the Institution and Publisher, respectively, for dealing with all matters regarding the execution of this Licence Agreement, as specified in Article 15 of this Licence Agreement.
Course Packs	A multi-source collection or compilation of information (e.g. book chapters, journal articles, abstracts, multi-media materials) assembled by members of staff of the Institution for use by students for the purpose of training, education and instruction, either in printed, electronic or non-print perceptible (audio or braille) form, possibly within a virtual learning/research environment.
Documentation	Any descriptions, specifications or manuals concerning the Licenced Material and/or Media provided by Publisher.
Eligible Authors	Teaching and research staff employed by or otherwise accredited to the Institution as well as students enrolled in or accredited to the Institution and who want to publish Open Access (including Submitting Authors).
End-User	Those persons who are authorized by Institution to have access to the Licensed Material via the Secure Network, such as its current faculty members, researchers, staff members, librarians, scientific staff and other executives or employees, retired scientific staff, contractors engaged by the Institution and persons who are otherwise authorized by the Institution to have access to the Licensed Material in the context of its bona fide operations, as well as students, external students and course participants registered with the Institution. End-Users may also include walk-in users of the general public or invitees of the Institution authorized to access the Licensed Material from designated terminals within the Institution's premises.
End-User Data	Personal data of End-Users collected and/or processed by Publisher within the context of the Licence Agreement, as defined in the General Data Protection Regulation (i.e. Regulation (EU) 2016/679, hereinafter, the "GDPR").
Force Majeure Event	An event in which a Party fails to fulfill or perform any obligation under this Licence Agreement for reasons beyond its reasonable control, including, but not limited to: natural disasters, armed conflict, terrorism, riot, civil disturbance, embargo, sanctions, acts of civil or military authority or other widespread disturbances affecting many businesses, epidemic, pandemic, breakdown of public utilities or public, strikes, labor disputes or other circumstances that cannot be attributed to such a Party.
Hybrid Journals	Subscription journals in which some, but not all of the articles are Open Access.
Incident	An error, defect, malfunction or nonconformity in Publisher's online platform and/or Media where the Licensed Material is made available to the End-Users, or a security incident potentially involving End-User Data or other sensitive information regarding the Institution or End-Users.
Institutions	The educational and research institutions that are specified in Schedule A to the Read and Publish Agreement, including the Institution concluding this Licence Agreement.
Intermediary Services	The intermediary services provided by SURF to the Institutions in connection with the negotiation, conclusion and management of Licence Agreements between the Institutions and Publisher.
Licence Agreement	This Model Licence Agreement concluded between Publisher and the Institution, having SURF as intermediary.
Licence Fee	The charge(s) payable for the Licensed Material specified in Schedule C-a as agreed between Publisher and SURF on behalf of the Institution.

Definition	Description
Licensed Material	Publisher's content (e.g. online journals and/or databases) specified in Schedules C-a, C-b and C-c, covered by the Institution's Rights of Use and Rights to Publish.
Media	The media on which the Licensed Material is recorded.
Open Access	Online research output that is free of all restrictions on access.
Open Access Articles	Articles of Eligible Authors published in Open Access.
Perpetual Licensed Material	Licensed Material that was purchased by the Institution on a perpetual access basis
Read and Publish Agreement	The Read and Publish Agreement 2025 – 2027 between SURF and Publisher specified in the preamble.
Rights of Use	The rights to use Licensed Material and Media granted by Publisher to the Institution under this Licence Agreement.
Rights to Publish	The obligation of Publisher to allow Eligible Authors of the Institution to publish articles in Open Access without charging Article Processing Charges (hereinafter also, "APC").
Schedules	The appendices to this Licence Agreement. The Schedules are an integral part of the Licence Agreement.
Secure Network	The network owned or controlled by the Institution via which End Users access the Licensed Materials.
Submitting Author	The author who is responsible for the submission of an article for Open Access publication in one of Publisher's journals listed in Schedule C-c and who, in connection with such article, acts a contact person for Publisher on behalf of all authors thereof .
Support	The Support services of Publisher described in Article 4 of this Licence Agreement.
SURF	SURF B.V., a private limited company with its registered office at Moreelsepark 48, Utrecht, the Netherlands, acting as Consortium manager of the Institutions and providing the Intermediary Services to the Institutions.
Term	The term of the Licence Agreement specified in Article 1.4 and 1.5 of this Licence Agreement.

Article 1 Subject of the Licence Agreement

- 1.1 Publisher hereby grants to the Institution the Rights of Use with respect to the Licensed Materials listed in Schedule C-b, and the Rights to Publish in the Licenced Materials listed in Schedule C-c, subject to the terms and conditions of this Licence Agreement.
- 1.2 Publisher shall provide access to the Licensed Materials in Schedule C-b to the End-Users of the Institution, on the condition that (i) the Licensed Material will only be used by the End-Users in connection with the educational activities and/or research carried out by the Institution; and (ii) the Licensed Material will only be used for non-commercial purposes. The Institution shall inform the End-Users of these usage restrictions regarding the Licensed Material and shall use reasonable endeavours to make End Users aware of Publishers End User terms. Use of the Licensed Material is not subject to any restrictions regarding the number of (simultaneous) End-Users. As agreed between SURF and Publisher in Read and Publish Agreement, access to the Licensed Material by the Institution's End Users will be based on designated IP ranges for identification of End-Users which will be delivered by SURF to Publisher, which may be updated from time to time during the Term.
- 1.3 If and where access of End-Users to the Licenced Material is provided through the Institution's online portal, the Institution shall be allowed to use an introductory screen in the Instution's own look and feel displaying its own logo or the logo of its library.
- 1.4 Unless specified otherwise by the Institution, the Licence Agreement shall take effect upon acceptance of the Licence Agreement by the Institution through the online content management tool ConsortiaManager of SURF. The signed Licence Agreement shall be made available by SURF to the Institution in such a way that the Licence Agreement can be stored by the Institution on a durable medium.
- 1.5 Without prejudice to the provisions set out in Article 13 (termination and dissolution), this Licence Agreement shall terminate on 31 December 2027 or on the date of termination of the Read and Publish Agreement, without prejudice to the ongoing rights of access of the Institution to any Perpetual Licensed Material, where relevant.
- 1.6 Publisher hereby grants to the Institution a non-exclusive licence to use the metadata associated with the Licensed Material for use in local library catalogues, union catalogues, and such other library and information systems including but not limited to search machines of the Institution and third parties, where required in relation to the optimal use and findability of the Licenced Material. The use of metadata in commercial search machines does not constitute commercial use as long as that metadata is not sold, lent, distributed or otherwise re-licensed via that search machine for commercial gain.

Article 2 Intellectual Property Rights

- 2.1 It is agreed and acknowledged that Publisher or its licensors own all of the intellectual property rights in respect of the Licensed Material and Documentation. This Licence Agreement does not assign or transfer any right, title or interest in these intellectual property rights to the Institution.
- 2.2 The Licensed Material shall remain the property of Publisher or its licensors, where relevant, and the Media and Documentation shall only be provided to the Institution for the purpose of providing the Rights of Use during the Term. All rights, title and interest in and to the Licensed Material and Media and Documentation shall be retained by Publisher (or its licensors) unless otherwise agreed.
- 2.3 In making the above mentioned Licensed Material, Media and Documentation available to End-Users, the Institution shall use reasonable efforts to ensure that its End-Users do not infringe the

intellectual property rights of Publisher or third parties vested therein by acting in violation of the usage restrictions of Article 1.2 of this Licence Agreement. It is agreed and understood however that the Institution cannot guarantee that End-Users will always act in compliance with the usage restrictions.

- 2.4 Publisher guarantees that access to and use of the Licensed Material, Media and Documentation by the Institution and/or its End-Users in accordance with the terms of this Licence Agreement does not violate or infringe upon any patent, copyright, trademark, trade secret, intellectual property right or other proprietary right or contract right of any third party.

Article 3 Licensed Material, and Licence Fees

- 3.1 Schedule C-a specifies the Licensed Material and associated Licence Fees that may be selected by the Institution when accepting the Licence Agreement.
- 3.2 In case a Licence Fee is based on numbers of students or employees, these numbers shall be based on the most recent figures provided by the Institution to SURF.

Article 4 Support

- 4.1 Publisher shall provide Support services to the Contact Person(s) of the Institution by email. This includes answering email queries about the use, functionality and content of the Licensed Material. Contact details of Publisher's customer helpdesk shall be as follows:

Email: support@emerald.com

- 4.2 Publisher shall provide the Institution with Support to enable End-Users to make optimum use of the Licensed Material. The Support services include general support and remedial support in case of Incidents.
- 4.3 The general Support provided by Publisher shall consist of:
- a customer helpdesk accessible during Business Hours;
 - instruction materials to be made available for all End-Users through Publisher's online platform or otherwise (to be discussed with the Institution).

The Support of Publisher specified in this Article 4 shall be included in the Licence Fee. This means that Publisher will not be entitled to any additional charge(s) in relation to the Support.

Article 5 Rights of Use

- 5.1 The Institution and its End-Users may access the Licensed Materials through the Secure Network and shall have the following Rights of Use with respect to the Licensed Material listed in Schedule C-b:
- 5.1.1 searching, loading, calling up on screen, consulting the Licensed Material and/or causing the Licensed Material to function;
- 5.1.2 copying parts of the Licensed Material to the End-User's hard disk and printing parts of the Licensed Material as necessary for the permitted purposes specified in Article 1.2 of this Licence Agreement;
- 5.1.3 transferring parts of the Licensed Material to a text file and integrating this wholly or partly into electronic databases belonging to the End-User, or merging it with such electronic databases as necessary for the permitted purposes specified in Article 1.2 of this Licence Agreement;

- 5.1.4 inclusion, without being required to make any further fair payment, of parts of the Licensed Material in electronic or paper publications created as information to assist in classroom based educational activities;
- 5.1.5 the inclusion of links to the Licensed Material in Course Packs and in electronic learning environments;
- 5.1.6 the use of parts of the Licensed Material in printed and/or electronic form to supply another library within the Market Area, a single copy of an individual article, case or chapter being part of the Licensed Material by post or secure electronic transmission, in the context of interlibrary loans;
- 5.1.7 inclusion and making available of those parts of the Licensed Material that were produced by employees working for the Institution in the institutional repository and on the personal web pages of the employee concerned subject to the Publisher's green open access policy (<https://www.emeraldgrouppublishing.com/publish-with-us/author-policies/our-open-research-policies#green>);
- 5.1.8 downloading and printing out Licensed Materials free of charge in Course Packs in connection with courses for academic credit and distributing these to students of the Institution;
- 5.1.9 incorporating links to the Licensed Materials or parts of the Licensed Materials in Course Packs in connection with courses for academic credit free of charge to be made available to students of the Institution via Virtual Learning Environments or within an email communication;
- 5.1.10 offering Course Packs in audio or in braille to students who are visually impaired;
- 5.1.11 downloading and copying Licensed Material, in whole or in part, for the purposes of, and/or to perform and engage in, computational analysis (including text and data mining), in connection with the non-commercial educational activities and/or research carried out by the Institution, and to permit End-Users to distribute and display the results and/or otherwise use them (either publicly or otherwise), provided that copies of Licensed Material made under this Article shall be deleted promptly when retention is no longer necessary for such computational analysis.
- 5.2 Licensed Materials used in Course Packs shall carry appropriate acknowledgement of the source, title, author and publisher.
- 5.3 Publisher acknowledges and agrees that it shall not require End-Users to enter into any end user licence agreement or other terms and conditions of use in connection with their access to or use of the Licensed Material or otherwise impose any restrictions on an End-Users's use of or access to the Licensed Material other than as provided under the Licence Agreement.
- 5.4 Publisher shall not, and shall not seek to, collect personal data in relation to any End-User other than as is reasonably and properly required for the administration of this Licence Agreement and shall fully comply with its obligations under the applicable data protection laws in relation to the collection, use, retention and/or any other processing of any such Personal Data.
- 5.5 The provisions of this Licence Agreement shall not restrict any rights of the Institution or End-Users existing even without this Licence Agreement, to perform (i) any act permitted under the Dutch Copyright Law (Auteurswet); (ii) any act permitted under any Creative Commons Attribution license or any other Open Access license applicable to any License Material; and/or (iii) any other act which would not infringe the intellectual property rights in the Licensed Material under applicable law. The Institution and End-Users shall remain entitled to perform any such act notwithstanding any provision of this Licence Agreement.

Article 6 Responsibilities of the Institution

- 6.1 Publisher will inform the Institution of any (alleged) violation - by the End-Users of the Institution - of the usage restrictions provided for under Article 1.2 of this Licence Agreement, including a detailed description of the incident and any available information that may be useful for the Institution to be able to identify the relevant End-User(s). In such case, or in case the Institution becomes aware of such violation in another way, the Institution will take such measures as may be reasonably expected from it to stop the violation and it shall keep Publisher informed thereof. Where useful or necessary, Publisher and the Institution shall consult each other and cooperate to prevent further infringement. Except for the Institution's responsibilities specified in this Article, the Institution's liability in relation to such violation(s) by End-Users is explicitly excluded.

Article 7 Responsibilities of Publisher

- 7.1 Publisher shall be responsible and accountable for the quality of access and availability of the Licensed Material. Publisher guarantees that the Licensed Material shall be accessible and available for use in accordance with the Licence Agreement 24 (twenty-four) hours a day, 7 (seven) days a week, save for routine maintenance, and to restore access as soon as possible in the event of an interruption or suspension of service.
- 7.2 Publisher shall make sure that Publisher's (software) systems used for making available the Licensed Material to the Institution is appropriately maintained, secured and updated throughout the Term and has adequate capacity and bandwidth to support the usage of the Licensed Material by the Institution's End-Users in accordance with the Licence Agreement.
- 7.3 Publisher shall be responsible and accountable for the publishing in Open Access of articles submitted by Eligible Authors and accepted for publication by Publisher, in the journals as specified in Schedule C-b and for which the UNL Institutions have a license subject to compliance with the terms of this License Agreement by the Institution and/or the Eligible Author.
- 7.4 Publisher may temporarily suspend access to the Licensed Material without prior announcement in case of emergency maintenance. Publisher shall immediately inform the Institution as well as SURF of this event, giving the reasons. If the emergency maintenance takes longer than 72 hours, the Institution shall be entitled to monetary reimbursement of a proportionate amount of the total Licence Fee.
- 7.5 Publisher reserves the right at any time to withdraw from the Licensed Material any material for which it no longer holds the publication rights or in case Publisher has reasonable grounds to believe it infringes copyright or is defamatory, obscene, unlawful or otherwise objectionable. Publisher shall give written notice to the Institution of such withdrawal as soon as practicable specifying the item or items to be withdrawn. If the withdrawn material represents more than ten per cent (10%) of the Licensed Material, Publisher shall make a pro rata refund of part of the Licence Fee to the Institution, taking into account the amount of material withdrawn and the remaining term of the Licence Agreement.
- 7.6 Upon request and free of charge, Publisher will provide the Institution with user statistics, according to the standards of Project COUNTER (<https://www.projectcounter.org>).
- 7.7 Publisher shall support and allow the systematic harvesting of usage statistics through the SUSHI protocol (<https://www.niso.org/standards-committees/sushi>).
- 7.8 Publisher will use its best efforts to comply with the Code of Practice of Project Transfer relating to the transfer of titles between publishers (<https://www.niso.org/standards-committees/transfer>).

- 7.9 Publisher shall provide link-resolver vendors and other library systems suppliers quarterly with full details of the Licensed Material in accordance with the most current KBART standard (<https://www.uksg.org/kbart/s5/guidelines>) and with related data of (i) the first and final year, volume, and issue and (ii) the algorithm or syntax for constructing an article-level link from an article's metadata within the Licensed Material.
- 7.10 Publisher will deposit all Publisher content, including the Licensed Materials, in the so-called 'dark archives' (third-party digital archives services) to ensure longterm preservation and continuous access. Publisher will inform SURF and the Institution of the third-party digital archiving services (e.g. Portico, LOCKSS and CLOCKKS) used by Publisher for the deposit of its content. Publisher's obligations in relation thereto are further specified in Article 9 of this Licence Agreement.
- 7.11 Publisher will use its best efforts to comply with the Open URL Standard (<https://www.niso.org/publications/z3988-2004-r2010>).
- 7.12 Publisher agrees to use its best efforts to comply with the W3C Standard (<https://www.w3.org/WAI/Resources/?#in>).
- 7.13 Publisher agrees to use its best efforts to make the Licensed Material available for reading on mobile devices, according to the standards of W3C (<https://www.w3.org/2011/02/mobile-web-app-state.html>) or the then prevailing standard.
- 7.14 Publisher shall not be permitted to publish third-party advertising on its platforms or Media for providing access to the Licensed Material to End-Users or to use otherwise distribute third-party advertising to End-Users within the context of the Licensed Material. Publisher shall be permitted to display a "banner" on parts of the Licensed Material specifying the publications from which specific portions are taken. Publisher shall be permitted to create a link to the websites of the providers of said publications on the condition that those websites do not contain frame killers.
- 7.15 Publisher shall use its reasonable efforts to provide relevant information to third party discovery tools (such as Scopus and Summon) engaged by SURF or the Institution, in accordance with NISO recommendations (https://groups.niso.org/apps/group_public/download.php/14820/rp-19-2014_ODI.pdf).
- 7.16 Publisher shall use its reasonable efforts to implement the FAIR Guiding Principles for scientific data management and stewardship (<https://www.force11.org/fairprinciples>).
- 7.17 Publisher shall use its best efforts to adhere to and act in compliance with all of the Plan S technical guidance and requirements. (<https://www.coalition-s.org/principles-and-implementation/>).

Article 8 Open Access Publishing

- 8.1 In consideration of the Licence Fee, Publisher will issue the number of vouchers specified per year in Schedules B and C-a of the Agreement, in respect of prepaid Article Processing Charges, that can be redeemed by Eligible Authors for publishing their content in accordance with and subject to the conditions of this clause.
- 8.2 Publisher will publish in Open Access any article submitted by an Eligible Author ("hereinafter "Eligible Content") and accepted for publication by the editorial board, for journals specified in [Schedule C-b](#), at no cost to the Eligible Authors or the Institution. Eligibility is based on the date of submission of the article by the Submitting Author, also if eligibility is checked (again) on a later date during the acceptance process.

- 8.3 The Publisher will identify Eligible Authors following acceptance of Eligible Content for publication using industry standard methods of identifying affiliation, including Ringgold ID. The Parties acknowledge and agree that nothing in this Agreement, in particular but not limited to the definition or identification of an Eligible Author, affects how the affiliation of the author or Eligible Author is stated in the published article, which will be determined by the Publisher's policy from time to time.
- 8.4 The Publisher will clearly notify Submitting Authors of the Rights to Publish in Open Access based on this Licence Agreement, both on the relevant pages of its website(s) and in its (online) processes for submitting articles for publication in the journals listed in Schedule C-b. This will make clear that Eligible Authors shall not pay any Article Processing Charges (hereinafter, "APC") for Open Access Articles.
- 8.5 Any article by an Eligible Author that has been submitted under a standard ('closed access') licence in a journal listed in Schedule C-b in the period between the commencement date of the Read and Publish Agreement and the commencement date of this Licence Agreement, shall be converted into an Open Access article in accordance with the terms hereof. Publisher will process the licence change for such articles as soon as possible, but never later than 6 (six) months following the commencement date of this Licence Agreement.
- 8.6 Eligible Authors, or the Institution in case the copyright belongs to the Institution, shall retain copyright to their work and Publisher shall only be granted (and shall only request from Eligible Authors) non-exclusive publication rights (but never exclusive publication rights) with respect to the Open Access Articles of Eligible Authors. All Open Access Articles shall be published by Publisher under a Creative Commons Attribution license compliant with funder requirements (which is usually a CC BY license). Third-party content included in an Open Access Article, as for example images or graphics, shall be clearly labelled as such in the Open Access Article (naming the relevant third-party author(s)) and shall not be affected by these requirements. A condition of publication is that the Eligible Authors must agree that, and grant all necessary rights to enable, the accepted article to be published on a Creative Commons Attribution 4.0 International (CC BY 4.0) licence (or other open access licence agreed between the Eligible Author and the Publisher). Eligible Authors retain copyright to their publications and only grant to the Publisher non-exclusive Rights to Publish the article. Third-party content included in a publication, for example images or graphics, should be clearly labelled and are not affected by these requirements.
- 8.7 Publisher shall:
- a. clearly and expressly inform the Submitting Author about the Open Access licensing policy applicable to the relevant journal (as part of the license choice workflow for submission of articles) so that, before concluding a Licence Agreement with Publisher, the Submitting Author is fully aware of the legal impact of the available restrictive licensing model(s);
 - b. regardless of the restrictive licence model chosen, allow the Eligible Author(s) to reproduce, re-use, distribute and otherwise make available their Open Access Article for any purpose and in any chosen format and medium, as the Eligible Author(s) in their sole discretion as copyright owners determine, without any obligation to ask for Publisher's prior authorization;
 - c. allow, at any moment, Eligible Author(s) to request the conversion of the chosen restrictive license into a CC BY license due to (a change in the) funder's requirements and/or for any other reason.

- 8.8 Publisher acknowledges and agrees that it is of the utmost importance to the Institution and its Eligible Authors that the information about the available licensing models and their legal impact on the Eligible Authors' copyright is always clearly and expressly communicated to Submitting Authors prior to concluding a Licence Agreement with Publisher.
- 8.9 Hybrid journals that are being converted into full Open Access journals during the course of this Licence Agreement shall continue to be available for Open Access publishing under this Licence Agreement during the Term.
- 8.10 If after submission of an Open Access Article the eligibility of that article changes (e.g. when the author resigns from the Institution after submission of the article), the article will continue to be regarded as eligible for the Right to Publish.
- 8.11 Publisher shall ensure the delivery of all Open Access Articles published under this Licence Agreement to the Institutional repository (by SWORD or by another method as may be specified and agreed between the Parties), at least once per month.
- 8.12 The Institution shall be provided access to Publisher's Open Access Dashboard which will have a reporting option.
- 8.13 SURF shall be provided access to Publisher's Open Access Dashboard which will have a reporting option.
- 8.14 For journals running in the standard production workflow, Publisher shall incorporate tags in meta-data to indicate if an article has been published in Open Access in accordance with NISO recommended practice (<https://www.niso.org/publications/rp-22-2021-ali>). For other journals, which are not in Publisher's standard production workflow, Publisher will use its reasonable efforts to comply with NISO recommended practice regarding the use of Open Access metadata indicators.
- 8.15 Publisher shall not charge Eligible Authors or the Institution any service fees (e.g. page charges, colour-in-print, reprints, posters) for the publishing or processing of Open Access Articles.
- 8.16 Article types that are included in the Open Access publishing service^{*)}:
- Original Papers;
 - Review Papers.

The following article types will be published in Open Access by default, but will not be charged for / count for the quotum:

- Brief Communications;
- Continuing Education;
- Case Reports;
- Letters to the editor;
- Invited Letters.

^{*)} or equivalent names as used by Publisher

- 8.17 In case the number of Open Access Articles exceeds the agreed number, Publisher will clearly and expressly inform Eligible Authors that - for the year in question - the articles in excess will not be funded under the terms of this Licence Agreement. Eligible Authors whose articles are already included in a workflow shall be informed as well. Publisher shall consult with SURF about the content of this communication. In addition, Publisher will provide a dashboard to the Consortium for monitoring the actual cap status.
- 8.18 In case the agreed number of Open Access Articles has been reached, Publisher will continue to monitor and report Open Access Articles submitted and accepted in accordance with Articles

8.17 and 8.18 of this Licence Agreement.

Article 9 Long term Preservation and continuous access

9.1 Long term preservation:

- Publisher shall deposit electronic copies of all of Publisher's content (including all Licensed Material) into at least one (1) mutually-trusted third-party digital archiving services (e.g. a national library, Portico, LOCKSS and CLOCKSS) for sustainable and reliable long-term access to managed digital resources for the benefit of the greater global community;
- If the Institution has good reason not to trust any of the third-party digital archiving services used by Publisher, it shall notify SURF and Publisher thereof, stating the reasons and Publisher shall consult in good faith with SURF, the Institution and/or designated staff members of the Consortium in order to find a mutually acceptable solution or alternative.

9.2 Continuous access in case of 'trigger events':

Publisher guarantees continuous access to and use of the Licensed Material in accordance with the Rights of Use of this Licence Agreement, without charge, via one of the third-party digital archiving services mentioned in Article 9.1 above, if the Licensed Materials are permanently unavailable from the Publisher due to one or more of the following events ('trigger events') occur:

- i. a catastrophic and sustained failure of Publisher's delivery platform;
- ii. Publisher stops whole or part of its publishing operations;
- iii. Publisher ceases to publish a title (excluding titles that have been transferred to another Publisher); or
- iv. Publisher no longer offers back issues.

9.3 Continuous access in case of termination of the Licence Agreement:

In case of termination of this Licence Agreement and in relation to Perpetual Licensed Material as defined in Article 9.2 above, Publisher shall provide the Institution and its End-Users with continuous, perpetual access to and use of the Perpetual Licensed Material, without charge, by providing one or more of the following options:

- i. continued online access to archival copies of the Perpetual Licensed Material on Publishers' server; or
- ii. granting access to the Perpetual Licensed Material via one of the third-party digital archiving services mentioned in Article 9.1 above.

Access to the archive(s) shall at all times be subject to the terms of this Agreement and this clause shall survive termination or expiry of this Agreement.

Article 10 Privacy

10.1 The Parties will process End-User Data, and/or any other data processed within the context of this Licence Agreement, and comply with applicable data processing laws relating to personal data, in particular the ePrivacy Directive (Directive 2002/58/EC), the Data Protection Act 2018 and the General Data Protection Regulation (EU 2016/679) (**GDPR**). As independent data controllers, Publisher and the Institution understand and agree that each Party will comply, and

will be responsible for its compliance, with the obligations applicable to it under said laws with respect to the processing of such personal data.

- 10.2 The Publisher will only transfer personal data outside of the United Kingdom and/or the EEA if appropriate and adequate protections are in place, provided such transfer (and any onward transfer):
 - 10.2.1 Is pursuant to a written contract including provisions relating to security and confidentiality of End-User Data providing adequate safeguards for the protection of personal data in accordance with the GDPR;
 - 10.2.2 Is governed by such additional terms and conditions as the Institution may consent to at the relevant time; and
 - 10.2.3 Otherwise complies with any applicable data protection laws.
And will maintain appropriate technical and organisational security measures to prevent any unauthorised or unlawful processing of personal data and to guard against accidental loss or destruction of personal data.
- 10.3 The Publisher will, at the Institutions reasonable request, assist the Institution in ensuring compliance with their obligations pursuant to Articles 32 to 36 of the GDPR (and any similar obligations under applicable data processing laws) and to ensure a level of security appropriate to the risks that are presented by the processing, in particular to protect End-User Data against accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, such personal data, in accordance with the GDPR, taking into account the nature of the processing and the information available to Emerald.
- 10.4 The Institution acknowledges that only to the extent necessary to perform its obligation under this Licence Agreement Publisher shall have a right to use and disclose End-User Data relating to the operation, support and/or use of the Licenced Materials for its legitimate business purposes and interests, such as billing, account management, technical support, product development, sales and marketing Publisher is the Data Controller of the End-User Data and accordingly shall process such data in accordance with its Privacy Policy and applicable data protection legislation. Publisher shall not use End-User Data for any other purpose unless with the prior written consent of the Institution and/or the relevant data-subjects, or if required under applicable law. Publisher shall always ensure that there is a lawful legal basis to process End-User Data as provided under Article 6 of the GDPR.
- 10.5 Publisher shall implement internal data breach procedures directed at detecting and acting on security incidents and data breaches, including measures to act upon recovery. Publisher shall notify the Institution regarding any (potential) security-related incidents and/or data breach possibly involving End-User Data without undue delay and, where possible, no later than 24 (twenty-four) hours after having become aware of it. Such notice shall contain at least the following information: (a) the nature of the data breach/security incident; (b) the details of a contact point from whom more information about the data breach/security incident can be obtained; (c) the recommended measures to reduce the negative consequences of the data breach/security incident; (d) the possible consequences/risks of the data breach/security incident for the privacy of the data subjects involved; and (e) the measures that Publisher has taken or proposes to take to remedy the data breach/security incident. The Institution agrees to provide reasonable assistance as is necessary to Publisher to facilitate the handling of any data breach in an expeditious and compliant manner.

Article 11 Guarantee

- 11.1 Publisher guarantees that it has full power and authority to enter into this Licence Agreement and to grant the Rights of Use and Rights to Publish to the Institutions pursuant to the terms of this Licence Agreement without infringing or violating any third-party rights.
- 11.2 The Institution guarantees that it has full power and authority to enter into this Agreement.

Article 12 Liability

- 12.1 The Publisher warrants to the Institution that the Licensed Materials used as contemplated by this Agreement do not infringe the copyright or any other intellectual property rights of any third party. In the event of breach of this warranty, the Publisher shall subject to the terms, conditions and limitations in this Agreement (i) defend the Institution and its End Users from third party claims or suits alleging such infringement and (ii) indemnify and hold the Institution harmless from and against any final award of damages to the third party bringing the claim or suit against the Institution. This defence and indemnity obligation shall not apply if the indemnified party has used the Licensed Materials in any way not expressly permitted by this Agreement.
- 12.2 The indemnity in Article 12.1 shall only apply to the extent that the indemnified party:
- (a) promptly notifies the Publisher in writing of any claim or suit relevant to the indemnity;
 - (b) where so required, allows the Publisher control over such negotiations or litigation and/or the defence or settlement of such claim or suit;
 - (c) makes no representations, admissions, agreement or settlements in relation to such claim or suit without the Publisher's prior written consent; and
 - (d) gives the Publisher all information and assistance it may reasonably require.
- 12.3 The Institution shall not be liable for any violation or infringement of the terms of this Licence Agreement by any End-User, provided that the Institution did not knowingly cause or assist the violation or infringement, or condone the continuation of the violation or infringement after becoming aware thereof.
- 12.4 Neither Party shall be liable to the other for:
- any special, indirect, incidental, punitive or consequential damages; or
 - loss of direct or indirect profits, business, contracts, revenue or anticipated savings; or
 - any increased costs or expenses.
- 12.5 Nothing in this Licence Agreement excludes or limits a Party's liability for:
- death or personal injury
 - damages caused by gross negligence and/or wilful intent of a Party or that of its employees or agents in the course of their engagement; or
 - its own fraud or that of its employees or agents in the course of their engagement.
- 12.6 Except for Articles 12.1 and 12.4 above, each Party's total aggregate liability to the other Party under or in connection with this Licence Agreement is limited to the amount of the paid annual Licence Fee (exclusive of VAT), for the most recent licence year.

Article 13 Termination or Dissolution

- 13.1 The Institution may terminate this Licence Agreement in writing per the end of the current Licence year without any obligation to pay damages, if, in the reasonable and motivated opinion of the Institution, sufficient funds are not provided or allotted in future government-approved budgets of the Institution (or reasonably available or expected to become available from other sources at the time the Institution's payment obligation attaches) to permit the Institution, in the exercise of its reasonable administrative discretion, to continue the Licence Agreement.
- 13.2 This Licence Agreement may be terminated by the Institution without cause per the end of the Licence year by giving written notice to Publisher at least 60 (sixty) calendar days before the end.
- 13.3 Either Party may - upon giving written notice to the other Party - terminate this Licence Agreement - with immediate effect, without judicial intervention and without any obligation to pay damages for such termination – under any of the following circumstances:
- a. the other Party commits a material breach of the Licence Agreement and that breach is irremediable or (if that breach is remediable) fails to remedy that breach within a period of 30 (thirty) calendar days after being notified in writing to do so;
 - b. if the other Party becomes insolvent or bankrupt or seeks or makes any assignment or other arrangement for the benefit of its creditors or suffers or takes any analogous action in any territory to whose jurisdiction it is subject, or if a request for bankruptcy is filed by or against the other Party, or if a receiver in the bankruptcy of such a Party is appointed;
 - c. the other Party ceases or threatens to cease to carry on all or substantially the whole of its business;
 - d. the other Party is prevented or hindered from carrying out its obligations under the Licence Agreement as a result of any Force Majeure Event for any continuous period in excess of 60 (sixty) days.
- 13.4 Termination or expiration of this Licence Agreement – whether in whole or in part – shall be without prejudice to the rights of either Party - accrued prior to or after such termination or expiration - in respect of any default or breach or any other act or omission prior thereto and shall in no way affect the survival of any right, duty and/or obligation which is expressly stated in this Licence Agreement to survive termination or expiration of this Licence Agreement or which by its nature is intended to survive termination or expiration of this Licence Agreement.

Article 14 Indivisibility and priority of contract documents

- 14.1 The following Schedules shall be incorporated into and form an integral part of this Licence Agreement:
- Schedule C-a: Description of Licensed Material, License Models and Licence Fees;
Schedule C-b: Detailed list of Licensed Material with Rights of Use and Publish.
- 14.2 In case of any conflict or inconsistency between the provisions of this Licence Agreement and any of the provisions contained in the Schedules, the provisions of this Licence Agreement shall take precedence over the provisions contained in the Schedules.

Article 15 Contact Person(s)

- 15.1 SURF shall act as Contact Person on behalf of the Institution for all notifications and practical matters regarding this Licence Agreement, unless another Contact Person is appointed by or on the Institution's behalf for any specific matters regarding this Licence Agreement.

- 15.2 The Contact Person(s) of Publisher for all notifications and practical matters regarding this Licence Agreement shall be:

Name:

██████████

Address:

Floor 5, Northspring, 21-23 Wellington Street, Leeds, LS1 4DL, United Kingdom

Email:

- 15.2 In case of resignation, dismissal or long-term absence of Publisher's Contact Person for any reason, Publisher shall timely arrange for replacement. In case of replacement, whether or not temporary, it shall inform SURF of the name and contact details of the replacement without delay.

Article 16 Miscellaneous Provisions

- 16.1 This Licence Agreement and its Schedules constitute the entire agreement between the Parties and replace and supersede any and all prior or contemporaneous correspondence, negotiations, agreements and/or commitments between the Parties, whether written or oral, that relate to any matter covered by this Licence Agreement.
- 16.2 Any general terms and conditions of delivery and/or payment, terms of service, terms of use and/or any other general or particular terms and conditions used by Publisher shall not apply and are hereby expressly rejected by the Institution.
- 16.3 All notifications made by the Parties to one another pursuant to this Licence Agreement shall be made in writing or by email to the other Party's Contact Person. Notifications by email shall have no legal effect unless confirmed in writing or by e-mail..
- Notices shall be deemed to have been received:
- a. if sent by (registered) letter, on the date of delivery;
 - b. if sent by email, at the time and date of the electronic confirmation of receipt of the email.
- 16.4 A waiver of any right or remedy under this Licence Agreement or by law shall only be effective if given in writing and shall not constitute a waiver of any subsequent right or remedy. A failure or delay by a Party to exercise any right or remedy provided under this Licence Agreement or by law shall not constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict any further exercise of that or any other right or remedy.
- 16.5 Should any provision of this Licence Agreement be or become invalid, illegal or unenforceable in any respect under any applicable law, in whole or in part, this shall not affect or impair the validity, legality or enforceability of the remaining terms. The Parties shall in such an event be obliged to cooperate in good faith in the creation of terms which achieve such legally valid result as comes closest commercially to that of the invalid provision. The above shall apply accordingly to the closing of any gaps in this Licence Agreement.
- 16.6 An assignment by a Party of all or part of this Licence Agreement requires the written consent of the other Party (such consent not to be unreasonably withheld).
- 16.7 No amendment to or alteration of this Licence Agreement including its Schedules shall be effective unless made in writing and legally signed on behalf of each of the Parties hereto.

- 16.8 This Licence Agreement shall be governed by and construed in accordance with the laws of the Netherlands.
- 16.9 In case of any dispute between the Parties arising from or in connection with this Licence Agreement which cannot be solved amicably, including any dispute regarding the existence or validity of this Licence Agreement, the court of Amsterdam, the Netherlands, shall have non-exclusive jurisdiction.

Signatures and Schedules

Thus agreed and signed

At _____

On _____

<NAME OF INSTITUTION>

On behalf of <Institution>

<name of authorised signatory Institution>
<function>

Leeds UK

At _____

14 March 2025

Schedules

- C-a: Description of Licensed Material, Licence models and Licence Fees;
- C-b: Detailed list of Licensed Material with Rights of Use and of Publish.

Schedule C-a Description of Licensed Material, Licence models and Licence Fees

(amounts exclusive of VAT)

Collection Bundles	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Pick 4 Management Collections	€ 14.300	€ 14.586	€ 14.878	€ 9.436	€ 9.625	€ 9.818
Pick 5 Management Collections	€ 21.072	€ 21.493	€ 21.923	€ 14.900	€ 15.198	€ 15.502
Pick 6 Management Collections	€ 21.965	€ 22.404	€ 22.852	€ 15.836	€ 16.152	€ 16.475
9 Management Collections	€ 25.176	€ 25.679	€ 26.193	€ 17.802	€ 18.158	€ 18.521
EM Premier	€ 28.877	€ 29.454	€ 30.043	€ 19.966	€ 20.366	€ 20.773

Emerald Management Subject Collections	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Accounting, Finance & Economics	€ 5.646	€ 5.759	€ 5.874	€ 3.992	€ 4.072	€ 4.153
Business, Management & Strategy	€ 6.492	€ 6.622	€ 6.755	€ 4.590	€ 4.682	€ 4.775
HR, Learning & Organizational Studies	€ 4.232	€ 4.317	€ 4.403	€ 2.992	€ 3.052	€ 3.113
Marketing	€ 3.085	€ 3.146	€ 3.209	€ 2.179	€ 2.223	€ 2.267
Information & Knowledge Management	€ 3.085	€ 3.146	€ 3.209	€ 2.179	€ 2.223	€ 2.267
Operations, Logistics & Quality	€ 3.528	€ 3.598	€ 3.670	€ 2.494	€ 2.544	€ 2.595
Property Management & Built Environment	€ 5.398	€ 5.506	€ 5.616	€ 3.817	€ 3.893	€ 3.971
Public Policy & Environmental Management	€ 3.085	€ 3.146	€ 3.209	€ 2.179	€ 2.223	€ 2.267
Tourism & Hospitality	€ 2.777	€ 2.832	€ 2.889	€ 1.963	€ 2.002	€ 2.042

Emerald Specialist Subject Collections	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Engineering	€ 3.083	€ 3.145	€ 3.208	€ 2.179	€ 2.223	€ 2.267
Health & Social Care	€ 5.364	€ 5.471	€ 5.581	€ 3.791	€ 3.867	€ 3.944

Education	€ 2.930	€ 2.989	€ 3.048	€ 2.072	€ 2.113	€ 2.155
Library Sciences	€ 3.083	€ 3.145	€ 3.208	€ 2.179	€ 2.223	€ 2.267

eJournal Select (Universities only)	2025	2026	2027
Pick 5 eJournals (Subject Collection subscribers only)	€ 4.875	€ 4.972	€ 5.072

Hogescholen Pick & Mix Journals	2025	2026	2027
25 Journals	€ 2.284	€ 2.330	€ 2.377
50 Journals	€ 4.569	€ 4.660	€ 4.753
75 Journals	€ 6.853	€ 6.990	€ 7.130
100 Journals	€ 9.136	€ 9.319	€ 9.505

Public Libraries	2025	2026	2027
Library Sciences	€ 2.116	€ 2.159	€ 2.202
Information & Knowledge Management	€ 2.116	€ 2.159	€ 2.202
Both collections	€ 3.809	€ 3.886	€ 3.963

eBooks Collection						
	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
Business, Management & Economics Frontlist (current year)	€ 12.129	€ 12.371	€ 12.619	€ 8.821	€ 8.998	€ 9.178
Social Sciences Frontlist (current year)	€ 12.129	€ 12.371	€ 12.619	€ 8.821	€ 8.998	€ 9.178

Emerald or ICE Publishing eBook Select (All Institutions)	2025	2026	2027
Select 25	€ 2.778	€ 2.834	€ 2.891
Select 50 eBooks	€ 5.684	€ 5.798	€ 5.914
Select 75 eBooks	€ 8.527	€ 8.697	€ 8.871
Select 100 eBook	€ 11.369	€ 11.596	€ 11.828
Select 150 eBooks	€ 17.053	€ 17.394	€ 17.742
Select 200 eBooks	€ 22.737	€ 23.192	€ 23.656

Evidence Based Acquisition for Emerald or ICE Publishing eBooks (All institutions)	2025	2026	2027
Ebooks Select Evidence Based Acquisition 50	€ 9.077	€ 9.258	€ 9.443
Ebooks Select Evidence Based Acquisition 75	€ 11.936	€ 12.175	€ 12.419
Ebooks Select Evidence Based Acquisition 100	€ 14.796	€ 15.092	€ 15.394
Ebooks Select Evidence Based Acquisition 150	€ 20.484	€ 20.894	€ 21.312
Ebooks Select Evidence Based Acquisition 200	€ 26.204	€ 26.728	€ 27.263

Ecase Product	Universities			Hogescholen		
	2025	2026	2027	2025	2026	2027
The Core Case Collection	€ 7.349	€ 7.496	€ 7.646	€ 5.571	€ 5.683	€ 5.796
The Complete Case Collection	€ 12.526	€ 12.776	€ 13.032	€ 11.249	€ 11.474	€ 11.703

Product Name	No. of Journals*	Start Year**	University Price			Hogescholen Price		
			2025	2026	2027	2025	2026	2027
ICE Publishing Current Journals Collection	29	2003	€ 8.824	€ 9.000	€ 9.180	€ 7.466	€ 7.615	€ 7.768
ICE Publishing Science Journals Collection***	5	2012	€ 2.649	€ 2.702	€ 2.756	€ 2.241	€ 2.286	€ 2.332
ICE Publishing Complete Journals Collection	29	1836	€ 11.207	€ 11.431	€ 11.660	€ 9.483	€ 9.673	€ 9.866

*No. of Journals in Collection

**Complimentary Access Start Year

***The titles are: 1. Bioinspired, Biomimetic and Nanobiomaterials; 2. Emerging Materials Research; 3. Green Materials; 4. Nanomaterials and Energy; 5. Surface Innovations.

Explanation of Types of Licence Agreement and Licence Fees

The Licence Fee is payable by SURF on behalf of the Institutions entering into products of the Licence Agreement.

Subject to payment of the Licence Fee by SURF, Publisher will grant to the Institutions the Rights of Use and the Rights to Publish in accordance with the terms of the Licence Agreement.

Read and Publish Agreement SURF - Emerald 2025-2027

2023_EN_R&P.1

Product Notes

Emerald eBook Select comprises the titles selected by the Customer, and agreed by Emerald, within the period agreed.

For the Emerald and ICE eBook Evidence Based Products only: The Publisher agrees to allow access (without access in perpetuity) to the Publisher's eBook Collection available on its platform from time to time, for the periods as set out above for the purpose of informing the Customer's decision about its selection of titles to comprise the Product. This access may be withdrawn by the Publisher if it has reasonable grounds to believe that this access is not being used for that purpose or it is not being used in accordance with the Publisher's End User Terms.

Conditions

1. For additional information about your Product(s) see: [Journals](#); [Books](#); [Cases](#); [Resources for Discovery](#). Product Lists are reviewed on an annual basis and may be altered on next subscription renewal. A detailed product list is included for information at Schedule C-b;
2. Each Licence Agreement year under this Agreement shall start on January 1st and expire on December 31st;
3. The Parties acknowledge that the Licence Fees include an annual increase of 2% annually for all participating institutions and products;
4. Prices are in Euro, exclusive of VAT;
5. Hogescholen can change their packages and 10% of the journals from the Pick & Mix packages on an annual basis;
6. The UNL Institutions will receive 101 vouchers annually for publishing in open access by affiliated researchers and in journals of the packages the UNL Institutions subscribe to;
7. Institutions can end their subscription to one or more products annually with a two (2) month notice period (prior to the end of the then current subscription year);
8. Other SURF members (not listed in any of the categories in the table above) may join the Licence Agreement at a licence fee to be determined by Publisher, taking into account any existing subscription holdings of such SURF member;
9. If the Licence is acquired in the course of a Licence year, the Licence Fee will be adjusted proportionately (per calendar month);
10. The Publisher shall provide access in perpetuity for Institutions to Licensed Materials that are purchased on a subscription basis (in respect of the product's content published and paid for during the relevant subscription period). If no right of access in perpetuity is granted, (for products sold on a non-subscription or purchase basis) the right to access the Licensed Materials will terminate at the end of the relevant subscription period (or other access period as specified).
11. Perpetual access rights are subject to the terms of this Licence Agreement and Publisher may terminate this arrangement if either (a) the Institution is in breach of any terms; or (b) the Publisher no longer has the right to grant such access to the Institution (in which case termination of the perpetual access right shall be for the affected part of the Licensed Materials only);
12. Complimentary access to previous editions is available with eJournal subscriptions, at the discretion of the Publisher.

Schedule C-b Detailed list of Licensed Material with Rights of Use and of Publish

2025 Emerald Journal Title Listings

Title	Subject Collection	Premier	EMAN
4D printing	Engineering	*	
Academia Revista Latinoamericana de Administracion	Business, Management & Strategy	*	*
Accounting Research Journal	Accounting, Finance & Economics	*	*
Accounting, Auditing & Accountability Journal	Accounting, Finance & Economics	*	*
Advances in Autism	Health & Social Care	*	
Advances in Dual Diagnosis	Health & Social Care	*	
Advances in Mental Health and Intellectual Disabilities	Health & Social Care	*	
African Journal of Economic and Management Studies	Business, Management & Strategy	*	*
Agricultural Finance Review	Accounting, Finance & Economics	*	*
Aircraft Engineering and Aerospace Technology: An International Journal	Engineering	*	
American Journal of Business	Business, Management & Strategy	*	*
Annals in Social Responsibility	Business, Management & Strategy	*	*
Anti-Corrosion Methods and Materials	Engineering	*	
Archnet-IJAR: International Journal of Architectural Research	Property Management & Built Environment	*	*
Arts and the Market	Marketing	*	*
Asia Pacific Journal of Marketing and Logistics	Marketing	*	*
Asian Education and Development Studies	Education	*	
Asian Review of Accounting	Accounting, Finance & Economics	*	*
Asia-Pacific Journal of Business Administration	Business, Management & Strategy	*	*
Aslib Journal of Information Management	Library Sciences	*	
Baltic Journal of Management	Business, Management & Strategy	*	*
Benchmarking: An International Journal	Operations, Logistics & Quality	*	*
British Food Journal	Public Policy & Environmental Management	*	*
Built Environment Project and Asset Management	Property Management & Built Environment	*	*
Business Process Management Journal	Operations, Logistics & Quality	*	*
Career Development International	HR, Learning & Organization Studies	*	*
China Agricultural Economic Review	Accounting, Finance & Economics	*	*
China Finance Review International	Accounting, Finance & Economics	*	*
Chinese Management Studies	Business, Management & Strategy	*	*
Circuit World	Engineering	*	
Collection and Curation	Library Sciences	*	
COMPEL	Engineering	*	
Competitiveness Review	Business, Management & Strategy	*	*
Construction Innovation: Information, Process, Management	Property Management & Built Environment	*	*
Consumer Behavior in Tourism and Hospitality	Tourism & Hospitality Management	*	*

Title	Subject Collection	Premier	EMAN
Continuity & Resilience Review	Business, Management & Strategy	*	*
Corporate Communications: An International Journal	Marketing	*	*
Corporate Governance	Business, Management & Strategy	*	*
Critical perspectives on international business	Business, Management & Strategy	*	*
Cross Cultural & Strategic Management	Business, Management & Strategy	*	*
Data Technologies and Applications	Library Sciences	*	
Development and Learning in Organizations: An International Journal	HR, Learning & Organization Studies	*	*
Digital Library Perspectives	Library Sciences	*	
Digital Policy, Regulation and Governance	Information & Knowledge Management	*	*
Disaster Prevention and Management: An International Journal	Public Policy & Environmental Management	*	*
Drugs, Habits and Social Policy	Health & Social Care	*	
Education + Training	Education	*	
Employee Relations: The International Journal	HR, Learning & Organization Studies	*	*
Engineering Computations	Engineering	*	
Engineering, Construction and Architectural Management	Property Management & Built Environment	*	*
English Teaching: Practice & Critique	Education	*	
Equality, Diversity and Inclusion: An International Journal	HR, Learning & Organization Studies	*	*
EuroMed Journal of Business	Business, Management & Strategy	*	*
European Business Review	Business, Management & Strategy	*	*
European Journal of Innovation Management	Business, Management & Strategy	*	*
European Journal of Marketing	Marketing	*	*
European Journal of Training and Development	HR, Learning & Organization Studies	*	*
Evidence-based HRM: a Global Forum for Empirical Scholarship	HR, Learning & Organization Studies	*	*
Facilities	Property Management & Built Environment	*	*
Foresight	Business, Management & Strategy	*	*
Gender in Management: An International Journal	HR, Learning & Organization Studies	*	*
Global Knowledge, Memory and Communication	Library Sciences	*	
Grey Systems: Theory and Application	Engineering	*	
Health Education	Education	*	
Higher Education, Skills and Work-based Learning	Education	*	
History of Education Review	Education	*	
Housing, Care and Support	Health & Social Care	*	
Human Resource Management International Digest	HR, Learning & Organization Studies	*	*
Indian Growth and Development Review	Accounting, Finance & Economics	*	*
Industrial and Commercial Training	HR, Learning & Organization Studies	*	*
Industrial Lubrication and Tribology	Engineering	*	

Title	Subject Collection	Premier	EMAN
Industrial Management & Data Systems	Information & Knowledge Management	*	*
Industrial Robot	Engineering	*	
Information and Computer Security	Information & Knowledge Management	*	*
Information and Learning Sciences	Library Sciences	*	
Information Discovery and Delivery	Library Sciences	*	
Information Technology & People	Information & Knowledge Management	*	*
Interactive Technology and Smart Education	Education	*	
International Journal for Lesson and Learning Studies	Education	*	
International Journal of Accounting and Information Management	Accounting, Finance & Economics	*	*
International Journal of Bank Marketing	Marketing	*	*
International Journal of Building Pathology and Adaptation	Property Management & Built Environment	*	*
International Journal of Clothing Science and Technology	Engineering	*	
International Journal of Comparative Education and Development	Education	*	
International Journal of Conflict Management	Business, Management & Strategy	*	*
International Journal of Contemporary Hospitality Management	Tourism & Hospitality Management	*	*
International Journal of Development Issues	Accounting, Finance & Economics	*	*
International Journal of Disaster Resilience in the Built Environment	Property Management & Built Environment	*	*
International Journal of Educational Management	Education	*	
International Journal of Emergency Services	Public Policy & Environmental Management	*	*
International Journal of Emerging Markets	Business, Management & Strategy	*	*
International Journal of Energy Sector Management	Public Policy & Environmental Management	*	*
International Journal of Entrepreneurial Behavior & Research	Business, Management & Strategy	*	*
International Journal of Ethics and Systems	Accounting, Finance & Economics	*	*
International Journal of Event and Festival Management	Tourism & Hospitality Management	*	*
International Journal of Gender and Entrepreneurship	Business, Management & Strategy	*	*
International Journal of Health Care Quality Assurance	Health & Social Care	*	
International Journal of Health Governance	Health & Social Care	*	
International Journal of Housing Markets and Analysis	Property Management & Built Environment	*	*
International Journal of Human Rights in Healthcare	Health & Social Care	*	
International Journal of Information and Learning Technology	Education	*	
International Journal of Innovation Science	Business, Management & Strategy	*	*
International Journal of Intelligent Computing and Cybernetics	Engineering	*	

Title	Subject Collection	Premier	EMAN
International Journal of Intelligent Unmanned Systems	Engineering	*	
International Journal of Islamic and Middle Eastern Finance and Management	Accounting, Finance & Economics	*	*
International Journal of Law and Management	Business, Management & Strategy	*	*
International Journal of Lean Six Sigma	Operations, Logistics & Quality	*	*
International Journal of Managerial Finance	Accounting, Finance & Economics	*	*
International Journal of Managing Projects in Business	Business, Management & Strategy	*	*
International Journal of Manpower	Accounting, Finance & Economics	*	*
International Journal of Mentoring and Coaching in Education	Education	*	
International Journal of Migration, Health and Social Care	Health & Social Care	*	
International Journal of Numerical Methods for Heat & Fluid Flow	Engineering	*	
International Journal of Operations & Production Management	Operations, Logistics & Quality	*	*
International Journal of Organization Theory & Behavior	HR, Learning & Organization Studies	*	*
International Journal of Organizational Analysis	HR, Learning & Organization Studies	*	*
International Journal of Pervasive Computing and Communications	Engineering	*	
International Journal of Pharmaceutical and Healthcare Marketing	Marketing	*	*
International Journal of Physical Distribution & Logistics Management	Operations, Logistics & Quality	*	*
International Journal of Prison Health	Health & Social Care	*	
International Journal of Productivity and Performance Management	HR, Learning & Organization Studies	*	*
International Journal of Public Leadership	Public Policy & Environmental Management	*	*
International Journal of Public Sector Management	Public Policy & Environmental Management	*	*
International Journal of Quality & Reliability Management	Operations, Logistics & Quality	*	*
International Journal of Quality and Service Sciences	Operations, Logistics & Quality	*	*
International Journal of Retail & Distribution Management	Business, Management & Strategy	*	*
International Journal of Social Economics	Accounting, Finance & Economics	*	*
International Journal of Sociology and Social Policy	Public Policy & Environmental Management	*	*
International Journal of Sports Marketing and Sponsorship	Marketing	*	*
International Journal of Structural Integrity	Engineering	*	
International Journal of Sustainability in Higher Education	Education	*	
International Journal of Web Information Systems	Engineering	*	
International Journal of Wine Business Research	Business, Management & Strategy	*	*

Title	Subject Collection	Premier	EMAN
International Journal of Workplace Health Management	Health & Social Care	*	
International Marketing Review	Marketing	*	*
Internet Research	Information & Knowledge Management	*	*
Journal for Multicultural Education	Education	*	
Journal of Accounting & Organizational Change	Accounting, Finance & Economics	*	*
Journal of Accounting in Emerging Economies	Accounting, Finance & Economics	*	*
Journal of Accounting Literature	Accounting, Finance & Economics	*	*
Journal of Advances in Management Research	Business, Management & Strategy	*	*
Journal of Aggression, Conflict and Peace Research	Health & Social Care	*	
Journal of Agribusiness in Developing and Emerging Economies	Accounting, Finance & Economics	*	*
Journal of Applied Accounting Research	Accounting, Finance & Economics	*	*
Journal of Applied Research in Higher Education	Education	*	
Journal of Asia Business Studies	Business, Management & Strategy	*	*
Journal of Business & Industrial Marketing	Marketing	*	*
Journal of Business Strategy	Business, Management & Strategy	*	*
Journal of Children's Services	Health & Social Care	*	
Journal of Chinese Economic and Foreign Trade Studies	Accounting, Finance & Economics	*	*
Journal of Communication Management	Marketing	*	*
Journal of Consumer Marketing	Marketing	*	*
Journal of Contemporary Marketing Science	Marketing	*	*
Journal of Corporate Real Estate	Property Management & Built Environment	*	*
Journal of Criminal Psychology	Health & Social Care	*	
Journal of Criminological Research, Policy and Practice	Health & Social Care	*	
Journal of Cultural Heritage Management and Sustainable Development	Property Management & Built Environment	*	*
Journal of Documentation	Library Sciences	*	
Journal of Economic and Administrative Sciences	Accounting, Finance & Economics	*	*
Journal of Economic Studies	Accounting, Finance & Economics	*	*
Journal of Educational Administration	Education	*	
Journal of Enabling Technologies	Health & Social Care	*	
Journal of Engineering, Design and Technology	Property Management & Built Environment	*	*
Journal of Enterprise Information Management	Information & Knowledge Management	*	*
Journal of Enterprising Communities: People and Places in the Global Economy	Business, Management & Strategy	*	*
Journal of Entrepreneurship and Public Policy	Business, Management & Strategy	*	*
Journal of Entrepreneurship in Emerging Economies	Business, Management & Strategy	*	*
Journal of European Real Estate Research	Property Management & Built Environment	*	*
Journal of Facilities Management	Property Management & Built Environment	*	*

Title	Subject Collection	Premier	EMAN
Journal of Family Business Management	Business, Management & Strategy	*	*
Journal of Fashion Marketing and Management: An International Journal	Marketing	*	*
Journal of Financial Crime	Accounting, Finance & Economics	*	*
Journal of Financial Economic Policy	Accounting, Finance & Economics	*	*
Journal of Financial Management of Property and Construction	Property Management & Built Environment	*	*
Journal of Financial Regulation and Compliance	Accounting, Finance & Economics	*	*
Journal of Financial Reporting and Accounting	Accounting, Finance & Economics	*	*
Journal of Forensic Practice	Health & Social Care	*	
Journal of Global Mobility: The Home of Expatriate Management Research	HR, Learning & Organization Studies	*	*
Journal of Global Operations and Strategic Sourcing	Operations, Logistics & Quality	*	*
Journal of Global Responsibility	Business, Management & Strategy	*	*
Journal of Health Organization and Management	Health & Social Care	*	
Journal of Historical Research in Marketing	Marketing	*	*
Journal of Hospitality and Tourism Horizons	Tourism & Hospitality Management	*	*
Journal of Hospitality and Tourism Insights	Tourism & Hospitality Management	*	*
Journal of Hospitality and Tourism Technology	Tourism & Hospitality Management	*	*
Journal of Indian Business Research	Business, Management & Strategy	*	*
Journal of Information, Communication and Ethics in Society	Information & Knowledge Management	*	*
Journal of Integrated Care	Health & Social Care	*	
Journal of Intellectual Capital	Information & Knowledge Management	*	*
Journal of International Education in Business	Education	*	
Journal of International Trade Law and Policy	Business, Management & Strategy	*	*
Journal of Islamic Accounting and Business Research	Accounting, Finance & Economics	*	*
Journal of Islamic Marketing	Marketing	*	*
Journal of Knowledge Management	Information & Knowledge Management	*	*
Journal of Management Development	HR, Learning & Organization Studies	*	*
Journal of Management History	Business, Management & Strategy	*	*
Journal of Managerial Psychology	HR, Learning & Organization Studies	*	*
Journal of Manufacturing Technology Management	Operations, Logistics & Quality	*	*
Journal of Modelling in Management	Business, Management & Strategy	*	*
Journal of Money Laundering Control	Accounting, Finance & Economics	*	*
Journal of Organizational Change Management	HR, Learning & Organization Studies	*	*
Journal of Organizational Effectiveness: People and Performance	HR, Learning & Organization Studies	*	*
Journal of Organizational Ethnography	HR, Learning & Organization Studies	*	*
Journal of Participation and Employee Ownership	Accounting, Finance & Economics	*	*
Journal of Place Management and Development	Property Management & Built Environment	*	*

Title	Subject Collection	Premier	EMAN
Journal of Product & Brand Management	Marketing	*	*
Journal of Professional Capital and Community	Education	*	
Journal of Property Investment & Finance	Property Management & Built Environment	*	*
Journal of Property, Planning and Environmental Law	Property Management & Built Environment	*	*
Journal of Public Budgeting, Accounting & Financial Management	Accounting, Finance & Economics	*	*
Journal of Public Mental Health	Health & Social Care	*	
Journal of Public Procurement	Public Policy & Environmental Management	*	*
Journal of Quality in Maintenance Engineering	Operations, Logistics & Quality	*	*
Journal of Research in Interactive Marketing	Marketing	*	*
Journal of Research in Marketing and Entrepreneurship	Marketing	*	*
Journal of Science and Technology Policy Management	Operations, Logistics & Quality	*	*
Journal of Service Management	Business, Management & Strategy	*	*
Journal of Service Theory and Practice	Operations, Logistics & Quality	*	*
Journal of Services Marketing	Marketing	*	*
Journal of Small Business and Enterprise Development	Business, Management & Strategy	*	*
Journal of Social Marketing	Marketing	*	*
Journal of Strategy and Management	Business, Management & Strategy	*	*
Journal of Structural Fire Engineering	Engineering	*	
Journal of Systems and Information Technology	Information & Knowledge Management	*	*
Journal of Workplace Learning	HR, Learning & Organization Studies	*	*
Kybernetes	Engineering	*	
Leadership & Organization Development Journal	HR, Learning & Organization Studies	*	*
Leadership in Health Services	Health & Social Care	*	
Library Hi Tech	Library Sciences	*	
Library Hi Tech News	Library Sciences	*	
Library Management	Library Sciences	*	
Management & Sustainability: An Arab Review	Business, Management & Strategy	*	*
Management Decision	Business, Management & Strategy	*	*
Management of Environmental Quality: An International Journal	Public Policy & Environmental Management	*	*
Management Research Review	Business, Management & Strategy	*	*
Management Research: The Journal of the Iberoamerican Academy of Management	Business, Management & Strategy	*	*
Managerial Auditing Journal	Accounting, Finance & Economics	*	*
Managerial Finance	Accounting, Finance & Economics	*	*
Marketing Intelligence & Planning	Marketing	*	*
Measuring Business Excellence	Business, Management & Strategy	*	*
Meditari Accountancy Research	Accounting, Finance & Economics	*	*
Mental Health and Digital Technologies	Health & Social Care	*	

Title	Subject Collection	Premier	EMAN
Mental Health and Social Inclusion	Health & Social Care	*	
Mental Health Review Journal	Health & Social Care	*	
Microelectronics International	Engineering	*	
Multidiscipline Modeling in Materials and Structures	Engineering	*	
Multinational Business Review	Business, Management & Strategy	*	*
Nankai Business Review International	Business, Management & Strategy	*	*
Nutrition & Food Science	Health & Social Care	*	
On the Horizon	Education	*	
Online Information Review	Library Sciences	*	
Open House International	Property Management & Built Environment	*	*
Pacific Accounting Review	Accounting, Finance & Economics	*	*
Performance Measurement and Metrics	Library Sciences	*	
Personnel Review	HR, Learning & Organization Studies	*	*
Pigment & Resin Technology	Engineering	*	
Policing: An International Journal	Public Policy & Environmental Management	*	*
Property Management	Property Management & Built Environment	*	*
Qualitative Market Research: An International Journal	Marketing	*	*
Qualitative Research in Accounting & Management	Accounting, Finance & Economics	*	*
Qualitative Research in Financial Markets	Accounting, Finance & Economics	*	*
Qualitative Research in Organizations and Management: An International Journal	HR, Learning & Organization Studies	*	*
Qualitative Research Journal	Education	*	
Quality Assurance in Education	Education	*	
Quality in Ageing and Older Adults	Health & Social Care	*	
Rapid Prototyping Journal	Engineering	*	
Records Management Journal	Information & Knowledge Management	*	*
Reference Services Review	Library Sciences	*	
Research Journal of Textile and Apparel	Engineering	*	
Review of Accounting and Finance	Accounting, Finance & Economics	*	*
Review of Behavioral Finance	Accounting, Finance & Economics	*	*
Review of International Business and Strategy	Business, Management & Strategy	*	*
Robotic Intelligence and Automation	Engineering	*	
Safer Communities	Health & Social Care	*	
SAM Advanced Management Journal	Business, Management & Strategy	*	*
Sensor Review	Engineering	*	
Smart and Sustainable Built Environment	Property Management & Built Environment	*	*
Social Enterprise Journal	Business, Management & Strategy	*	*
Social Responsibility Journal	Business, Management & Strategy	*	*
Social Studies Research and Practice	Education	*	

Title	Subject Collection	Premier	EMAN
Social Transformations in Chinese Societies	Public Policy & Environmental Management	*	*
Society and Business Review	Business, Management & Strategy	*	*
Soldering & Surface Mount Technology	Engineering	*	
South Asian Journal of Business Studies	Business, Management & Strategy	*	*
Sport, Business and Management: An International Journal	Business, Management & Strategy	*	*
Strategic Direction	Business, Management & Strategy	*	*
Strategic HR Review	HR, Learning & Organization Studies	*	*
Strategy & Leadership	Business, Management & Strategy	*	*
Studies in Economics and Finance	Accounting, Finance & Economics	*	*
Studies in Graduate and Postdoctoral Education	Education	*	
Supply Chain Management: An International Journal	Operations, Logistics & Quality	*	*
Sustainability Accounting, Management and Policy Journal	Accounting, Finance & Economics	*	*
Team Performance Management: An International Journal	HR, Learning & Organization Studies	*	*
Technological Sustainability	Business, Management & Strategy	*	*
The Bottom Line	Library Sciences	*	
The Electronic Library	Library Sciences	*	
The International Journal of Logistics Management	Operations, Logistics & Quality	*	*
The Journal of Adult Protection	Health & Social Care	*	
The Journal of Mental Health Training, Education and Practice	Health & Social Care	*	
The Journal of Risk Finance	Accounting, Finance & Economics	*	*
The Learning Organization	HR, Learning & Organization Studies	*	*
The TQM Journal	Operations, Logistics & Quality	*	*
Therapeutic Communities	Health & Social Care	*	
Tizard Learning Disability Review	Health & Social Care	*	
Tourism Review	Tourism & Hospitality Management	*	*
Transforming Government: People, Process and Policy	Public Policy & Environmental Management	*	*
VINE Journal of Information and Knowledge Management Systems	Information & Knowledge Management	*	*
Working with Older People	Health & Social Care	*	
World Journal of Engineering	Engineering	*	
Worldwide Hospitality and Tourism Themes	Tourism & Hospitality Management	*	*
Young Consumers: Insight and Ideas for Responsible Marketers	Marketing	*	*